

Diversity Statement
Sierra Club North Star Chapter
Adopted November 2014

As the leading grassroots voice for Minnesota's environment, the Sierra Club North Star Chapter is committed to:

- 1) Better serving our mission and our members by becoming an intercultural, anti-racist organization that is committed to partnering with organizations and communities to eradicate all forms of oppression;
- 2) Reflecting in our issue priorities the environmental concerns of all communities that call our state home;
- 3) Transforming our staff, leadership, membership and organizational culture to be more reflective of Minnesota's diverse communities by actively recruiting and warmly welcoming members of all communities into the Chapter's work;
- 4) Continually evaluating the chapter's issue priorities and campaign plans through the lenses of equity and Environmental Justice

We share the national Sierra Club's commitment to diversity, inclusion and equity as essential to our mission because:

- Diversity is a conservation necessity and a social imperative that will enable the Sierra Club to remain a leader of the environmental movement.
- Inclusion fosters involvement of all persons and organizations that share our vision for a healthy planet.
- Environmental equity ensures that everyone has the right to experience nature and access to clean water, clean air, clean soil and a safe environment.