

COMMUNITY ORGANISING FRAMEWORK

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Community Organisers

CHANGE

- Fight for sustainable change for good
- Change hearts, minds and systems to address the root causes of injustice and inequality
- Strengthen democracy – government by people

ACTION

- Facilitate local, regional and national collective action on the issues that matter most to people
 - DIY Action
 - Campaigns
- Bring together and use resources
- Engage with power-holders

STRATEGY

- Use stories and information to identify issues
- Analyse information and agree tactics, targets and allies
- Understand power and tactics for shifting it through people taking action together
- Address root causes of concerns whilst tackling immediate symptoms



REACH

- Engage everybody and anyone ensuring inclusivity and equality
- Go to where people are

LISTENING

- Develop relationships and identify passion, interests and potential leaders
- Build a picture of people's life in the neighbourhood
- Encourage reflection and explore possibilities
- Challenge people about the way things are

CONNECT

- Connect and create groups of people with shared interests and concerns
- Build bridges between different groups
- Identify community resources, needs and visions
- Share stories

ORGANISE

- Build local democratic and accountable associations of people that can start to act co-operatively and collectively
- Build your power base
- Build a structure

LEADERSHIP

- Develop a culture of possibility where people believe in their ability to create change
- Motivate and support people to take and share leadership
- Identify natural leaders

PARTICIPATION

ACCOUNTABILITY

REFLECTION

LEARNING