#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A For the 2018 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change SIERRA CLUB Name change 94-1153307 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated (415)977-55002101 WEBSTER STREET 1300 158,548,504. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return OAKLAND, CA 94612 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MICHAEL BRUNE Yes X No for subordinates? SAME AS C ABOVE \_\_Yes **H(b)** Are all subordinates included? Tax-exempt status:  $\boxed{\phantom{0}}$  501(c)(3)  $\boxed{\mathbf{X}}$  501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: ► WWW.SIERRACLUB.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1892 M State of legal domicile: CA Trust Part I Summary Briefly describe the organization's mission or most significant activities: TO EXPLORE, ENJOY, AND PROTECT **Activities & Governance** THE WILD PLACES OF THE EARTH, PRACTICE & PROMOTE RESPONSIBLE USE OF if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 961 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 10051 Total number of volunteers (estimate if necessary) 6 741,689. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38 0. 7h **Current Year Prior Year** 126,166,879. 129,549,637. Contributions and grants (Part VIII, line 1h) 8 10,117,790. 10,832,446. Program service revenue (Part VIII, line 2g) 1,022,745. 1,448,370. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 4,062,259. 1,847,506. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 141,369,673. 143,677,959. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,361,650. 2,501,023. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 71,997,300. 62,603,700. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 1,589,018. 2,048,537. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 62,349,353. 65,842,151. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 141,929,492. 128,363,240. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 13,006,433. 1,748,467. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 5 106,933,363 106,922,520. Total assets (Part X, line 16) 36,455,472. 27,062,853. 21 Total liabilities (Part X, line 26) 三年 79,859,667. 70.477.891 22 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ADRIENNE FRAZIER, ASST SECRETARY Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P01008919 MAGA E. KISRIEV Paid self-employed Firm's name ► HOOD & STRONG LLP Firm's EIN ▶ 94-1254756 Preparer Firm's address > 275 BATTERY ST, STE 900 Use Only Phone no. 415.781.0793 SAN FRANCISCO, CA 94111 X Yes May the IRS discuss this return with the preparer shown above? (see instructions) No

### Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

### Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Employer identification number (EIN) or Type or Name of exempt organization or other filer, see instructions. print 94-1153307 SIERRA CLUB File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 2101 WEBSTER STREET, NO. 1300 City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions OAKLAND, CA 94612 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 07 01 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF Form 5227 10 04 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 LOUIS BARNES The books are in the care of ► 2101 WEBSTER STREET, SUITE 1300 - OAKLAND, CA 94612 Telephone No. $\blacktriangleright$ (415) 977-5500 Fax No. ▶ (415)977-5797 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and EINs of all members the extension is for. NOVEMBER 15, 2019, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2018 or tax year beginning , and ending Initial return If the tax year entered in line 1 is for less than 12 months, check reason: L Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2019)

instructions.

	990 (2018) SIERRA CLUB	94-1153307	Page 2
Pai	rt III Statement of Program Service Accomplishments		
1	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  SEE SCHEDULE O.		X
	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.		X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe revenue, if any, for each program service reported.	rs, the total expenses, and	
4a	(Code:) (Expenses \$68,522,110.       including grants of \$2,501,023.       ) (Rever         SEE SCHEDULE O.	nue\$697,7	00.
	25 220 065	0 071 4	F 4
4b	(Code:) (Expenses \$25,238,965. including grants of \$0. ) (Reversion of the control	RA, THE N-PRINT MEDIA	
	ACTIVITIES AND TECHNOLOGICAL INVESTMENTS WITH THE BROADE SUCCESS OF THE CLUB).		D
	SIERRA MAGAZINE: PUBLISHED 6 ISSUES PER YEAR WITH AN AVE IN EXCESS OF 680,000 MAGAZINES.	RAGE PRINT RU	N
	CALENDAR & ONLINE STORE: OFFERED SIERRA CLUB BRANDED MER NATURE OR THE ENVIRONMENT FOR SALE DIRECTLY TO THE PUBLI		T
4c	RESELLERS.  (Code:) (Expenses \$23,414,900. including grants of \$0. ) (Reverled to the content of the content	TERS AND	0.
	APPROXIMATELY 360 GROUPS, AND THE DEVELOPMENT OF A BROAD VOLUNTEER MEMBERSHIP.	-BASED	
4d		388,359.)	
4e	Total program service expenses ▶ 126,525,193.	Form <b>99</b>	0 (2018)

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# Form 990 (2018) SIERRA CLUB Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		<del></del>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b> '-		1
8	, ,		Х	
•	Schedule D, Part III	8	Λ	-
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		7.7	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	In the appropriate the property of the discountry of TO(h)(f)(A)(f)(A)	13		X
14a		14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		1
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		446		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		<sub>v</sub>
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		7.7	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	├
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	—
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l _
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

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Form **990** (2018)

Form 990 (2018) SIERRA CLUB
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			1
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			77
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	<del></del>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
0.4	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31		x
32	If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		<u> </u>
32	,	32		x
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 33		<u> </u>
04	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			凵
	1 1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	990	(2018)
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Form 990 (2018) SIERRA CLUB

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	961			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		<b>2</b> b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to $e$ -file (see instructions	s)				
				3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule Company of the second	)		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	nt)?	4a		<u> X</u>
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccoun	ts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		_X_
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		<u>X</u>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	inization solicit		v	
	any contributions that were not tax deductible as charitable contributions?			6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons oi	gitts	٥.	х	
_	were not tax deductible?			6b	^	
7	Organizations that may receive deductible contributions under section 170(c).	uiooo r	rouided to the never	7-		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rrovided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uirod	7b		
C		as requ	uireu	7с		
٨	15 IIV	7d		70		
	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		+2	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
_	expension expension have expense huginess heldings at any time during the year?	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
þ	Enter the amount of reserves the organization is required to maintain by the states in which the	.مد ا	1			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		44-		X
				14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule to the expensation subject to the section 1050 tax on payment(s) of more than \$1,000,000 in remuner			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			15		Х
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.			15		21
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incor	ne?	16		Х
10	If "Yes," complete Form 4720, Schedule O.	i ii iCOI		10		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AR, CA, FL, GA, HI, IL, KS, KY	, LA	MD ,	MA
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
=	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  LOUIS BARNES - (415)977-5500			
	2101 WEBSTER STREET, SUITE 1300, OAKLAND, CA 94612			
832006	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2018)

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Companied	(A)  Name and Title	(B) Average hours per week	(do box		Pos heck	ition	than o	one n an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
PRESIDENT		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation from the organization and related
C  SUSANA REYES			.,		.,						0
VICE-PRESIDENT		_	X		X				0.	0.	0.
(3) MARGRETE STRAND RANGNES			₹.		₩.					0	0
SECRETARY			^		^				0.	0.	<u> </u>
TREASURER			Х		х				0.	0.	0.
S	(4) DAVID SCOTT	8.00									
TREASURER (THRU 5/15/18)	TREASURER	0.01	Х		Х				0.	0.	0.
CARMON CRUZ   3.00   FIFTH OFFICER   0.01   X   X   0.0	(5) LIZ WALSH	8.00									
FIFTH OFFICER	TREASURER (THRU 5/15/18)	0.00	Х		Х				0.	0.	0.
The contraction   The contra	(6) RAMON CRUZ										
Director	FIFTH OFFICER	_	Х		Х				0.	0.	0.
CHAD HANSON	(7) ANTONIO FULLER		<u> </u>								
DIRECTOR	DIRECTOR	_	Х						0.	0.	0.
O	(8) CHAD HANSON		]							_	_
DIRECTOR			X						0.	0.	0.
DIRECTOR   DOLD   X			1								_
DIRECTOR			X						0.	0.	0.
DIRECTOR   DIRECTOR			ļ								
DIRECTOR   D. 0.   O.   O.   O.   O.   O.   O.   O.		_	X						0.	0.	0.
DIRECTOR   DIRECTOR			٠,,							,	•
DIRECTOR		_	X	_					0.	0.	0.
DIRECTOR   DIRECTOR   DIRECTOR   O. 0. 0.   O.   O.   O.   O.   O.   O			₹.							0	0
DIRECTOR         0.00 X         0.00 0.00           (14) PETER SARGENT         8.00 0.00         0.00 0.00           DIRECTOR         0.01 X         0.00 0.00           (15) ROBIN MANN         25.00 0.00         0.00 0.00           DIRECTOR         0.01 X         0.00 0.00           DIRECTOR         0.01 X         0.00 0.00           (17) ALLISON CHIN         10.00 0.00		_	Α						0.	0.	· ·
DIRECTOR   S.00			v						_	0	0
DIRECTOR         0.01 X         0.0.00.00.00.00.00.00.00.00.00.00.00.00			^	$\vdash$					0.	0.	<u></u>
(15) ROBIN MANN     25.00       DIRECTOR     0.01       (16) ROSS MACFARLANE     6.00       DIRECTOR     0.01       (17) ALLISON CHIN     10.00			x						0.	0.	0.
DIRECTOR         0.01 X         0.0.00.           (16) ROSS MACFARLANE         6.00 X         0.01 X           DIRECTOR         0.01 X         0.00 X           (17) ALLISON CHIN         10.00         0.00 X									•	•	
(16) ROSS MACFARLANE       6.00         DIRECTOR       0.01         (17) ALLISON CHIN       10.00			х						0.	0.	0.
DIRECTOR 0.01 X 0. 0. 0. (17) ALLISON CHIN 10.00	(16) ROSS MACFARLANE										
(17) ALLISON CHIN 10.00	DIRECTOR		Х						0.	0.	0.
DIRECTOR (THRU 5/15/18)	(17) ALLISON CHIN										
	DIRECTOR (THRU 5/15/18)	0.00	Х		L		L		0.	0.	0.

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Part VII Section A. Officers, Directors, Trus		Joy	200	one	LUic	hoo	+ 0	omnonceted Employee	94-1133	307 Page 0
(A)	(B)	ноуе	ees,	and (C		gnes	it Co	(D)	(E)	(F)
Name and title	Average hours per week	box,	not ch unles	Posineck i	ition more f	than o s both r/trus	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) CHARLES FRANK	10.00									
DIRECTOR (THRU 8/28/18)	0.00	Х						0.	0.	0.
(19) SPENCER BLACK	5.00									
DIRECTOR (THRU 5/15/18)	0.00	Х						0.	0.	0.
(20) STEVE MA	6.00									
DIRECTOR (THRU 3/29/18)	0.00	Х						0.	0.	0.
(21) TOM NEFF	5.00									
ASSISTANT TREASURER	0.00			X				0.	0.	0.
(22) MICHAEL BRUNE	50.00									
EXECUTIVE DIRECTOR	0.00			Х				286,154.	0.	47,643.
(23) LOUIS BARNES	50.00									
CHIEF FINANCIAL EXECUTIVE	0.00			Х				221,581.	0.	29,334.
(24) HAMILTON LEONG	50.00									
CONTROLLER	0.00			X				182,095.	0.	29,803.
(25) PHILIP EAGER	50.00									
GENERAL COUNSEL	0.00			Х				163,711.	0.	23,698.
(26) JENNIFER TRAHAN	50.00									
CHIEF OPERATING OFFICER	0.00			Х				192,539.	0.	35,620.
1b Sub-total							<b>▶</b>	1,046,080.	0.	166,098.
c Total from continuation sheets to Part VI							<b>•</b>	2,139,136.	0.	305,257.
d Total (add lines 1b and 1c)							• •	3,185,216.	0.	471,355.
<ul> <li>Total number of individuals (including but n compensation from the organization</li> </ul>							o re	ceived more than \$100,	000 of reportable	131

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on

Yes No line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х

rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** 

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
MARKETEAM, 600 NORTHPARK TOWN CENTER STE		
1600, ATLANTA, GA 30328	MARKETING	1,820,800.
BLUE STATE DIGITAL, INC., 62187		
COLLECTIONS CENTER DR., CHICAGO, IL 60693	CONSULTANTS	1,428,807.
FACEBOOK, 15161 COLLECTIONS CENTER DR.,		
CHICAGO, IL 60693	CONSULTANTS	1,408,569.
PALM COAST DATA LLC		
11 COMMERCE BLVD., PALM COAST, FL 32164	IT PROCESSING	1,375,944.
SD&A TELESERVICES, INC., 5757 WEST CENTURY		
BLVD., STE. 300, LOS ANGELES, CA 90045	CONSULTANTS	724,258.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization $\blacktriangleright$ 40		

SEE PART VII, SECTION A CONTINUATION SHEETS

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Form 990 SIERRA CLUB 94-1153307

Form 990_ SIERRA CI	LUB								94-115	3307
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, aı	nd F	ligh	est (	Compensated Employe	es (continued)	
(A)	(D)	(E)	(F)							
Name and title	Average	Position			1		Reportable	Reportable	Estimated	
	hours	(check all that apply)		compensation	compensation	amount of				
	per .							from	from related	other
	week	or				Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	direct				d em		(W-2/1099-MISC)	(44-2/1099-141130)	organization
	related	ndividual trustee or director	stee			nsate		(** 27 1000 141100)		and related
	organizations	trust	Institutional trustee		oyee	om pe				organizations
	below	vidual	tutior	Je .	Key employee	nest c	ner			
	line)	ibul	Inst	Officer	Key	High	Former			
(27) ADRIENNE FRAZIER	50.00									
DEPUTY CHIEF FINANCIAL EXECUTIVE	0.00			Х				151,873.	0.	16,533.
(28) SARAH HODGDON	50.00									
NATIONAL PROGRAM DIRECTOR	0.01				Х			217,198.	0.	28,045.
(29) LINDI VON MUTIUS	50.00									
CHIEF OF STAFF	0.00				Х			157,745.	0.	21,068.
(30) MICHELLE EPSTEIN	50.00								_	
DEPUTY CHIEF ADV OFFCR, MEM & DIRECT	0.00				Х			190,732.	0.	35,305.
(31) JESSE SIMONS	50.00									
NATIONAL PROGRAM DIRECTOR	0.00				Х			210,801.	0.	34,146.
(32) MARY NEMEROV	50.00				l			006 500	•	04 500
CHIEF ADVANCEMENT OFFICER	0.00				Х			206,792.	0.	21,533.
(33) BRUCE HAMILTON	50.00							000 000	•	22 01 5
SR. DIR, PROG POLICIES & INT GOVERNA	0.00					X		222,207.	0.	33,015.
(34) CHRIS THOMAS	50.00					3,		100 776	0	27 270
CHIEF INNOVATION OFFICER	0.00					Х		192,776.	0.	37,270.
(35) MAGGIE KASH	50.00					x		105 707	0	20 206
DIRECTOR OF COMMUNICATIONS (36) MICHAEL BOSSE	50.00					^		195,787.	0.	20,396.
DEPUTY NATIONAL PROGRAM DIRECTOR	0.00					x		198,650.	0.	21,818.
(37) PATRICK GALLAGHER	50.00					^		190,030.	0.	21,010.
LEGAL DIRECTOR	0.00					X		194,575.	0.	36,128.
	0.00							134,373.	•	30,120.
										005 5==
Fotal to Part VII, Section A, line 1c								2,139,136.		305,257.

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Form 990 (2018) SIERRA CLUB
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
				,	<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns	1a					012 011
ant		Membership dues		25,244,600.				
ල් වූ		Fundraising events		168,753.				
ffs, r A		Related organizations		, -				
ig G		Government grants (contributi						
Sir		All other contributions, gifts, gran						
e ti	·	similar amounts not included abov	·	104,136,284.				
Ę	a	Noncash contributions included in lines	· · · · · · · · · · · · · · · · · · ·	307,712.				
Contributions, Gifts, Grants and Other Similar Amounts	-	Total. Add lines 1a-1f			129,549,637.			
				Business Code				
ø	2 a	OUTING & LODGING		900099	9,388,359.	9,388,359.		
Ş	b	PUBLICATION INCOME		541800	910,917.		741,689.	169,228.
Ser	С	OTHER PROGRAM SERVICE F	REVENUE	900099	533,170.	533,170.		
Program Service Revenue	d	ı <u> </u>						
og. B	е	,						
P	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			10,832,446.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		<b>&gt;</b>	1,066,600.			1,066,600.
	4	Income from investment of tax	c-exempt bond p	oroceeds <b>&gt;</b>				
	5	Royalties		<b>&gt;</b>	386,863.			386,863.
			(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)		1				
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
	_	assets other than inventory	14,048,411.	•				
	b	Less: cost or other basis	12 666 641					
		and sales expenses		•				
		Gain or (loss)			381,770.			381,770.
		Net gain or (loss)		·····	301,770.			301,770.
ne	Оа	Gross income from fundraising including \$ 168						
Other Revenu		contributions reported on line						
Re		Part IV, line 18	-	174,178.				
þer	h	Less: direct expenses		240,680.				
₽		Net income or (loss) from fund		<b></b>	-66,502.			-66,502.
		Gross income from gaming ac	-		·			·
		Part IV, line 19		2,078.				
	b	Less: direct expenses						
		Net income or (loss) from gam			2,078.			2,078.
		Gross sales of inventory, less						
		and allowances	a	1,777,978.				
	b	Less: cost of goods sold		963,224.				
	С	Net income or (loss) from sales	s of inventory .	<b>&gt;</b>	814,754.	814,754.		
		Miscellaneous Revenue	e	Business Code				
	11 a	LITIGATION AWARD FEES		541100	697,700.	697,700.		
	b	SUBSCRIPTIONS		900099	12,613.	12,613.		
	С							
		All other revenue						
	е	Total. Add lines 11a-11d			710,313.			
	12	Total revenue. See instructions			143,677,959.	11,446,596.	741,689.	1,940,037.

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# Form 990 (2018) SIERRA CLUB Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	2 501 022	2 501 022		
_	and domestic governments. See Part IV, line 21	2,501,023.	2,501,023.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
5	trustees, and key employees	2,503,949.	1,063,903.	855,478.	584,568
6	Compensation not included above, to disqualified			000,2700	332,333
Ŭ	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	50,542,963.	45,431,715.	1,531,633.	3,579,615
8	Pension plan accruals and contributions (include	, ,	, ,		•
_	section 401(k) and 403(b) employer contributions)	8,239,549.	7,221,964.	370,780.	646,805
9	Other employee benefits	6,575,385.		295,892.	516,168.
10	Payroll taxes	4,135,454.	3,624,726.	186,095.	324,633
11	Fees for services (non-employees):		-		-
а	Management				
	Legal	6,269,800.	6,077,400.	143,300.	49,100.
С	Accounting	548,636.		548,636.	
	Lobbying	542,370.	542,370.		
	Professional fundraising services. See Part IV, line 17	1,589,018.			1,589,018
f	Investment management fees	135,200.		135,200.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)		21,984,350.	1,468,072.	2,402,787.
12	Advertising and promotion	2,706,200.		4,100.	502,200.
13	Office expenses	8,744,250.		170,800.	2,013,700.
14	Information technology	1,205,634.	1,158,334.	22,100.	25,200.
15	Royalties	304,700.			100.
16	Occupancy	5,306,366.	3,770,666.	1,188,800.	346,900.
17	Travel	8,286,300.	7,550,800.	492,600.	242,900.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	1 250 000	1 107 600	157 700	02 700
22	Depreciation, depletion, and amortization	1,359,000.	1,107,600.	157,700. 300,800.	93,700.
23	Insurance	906,700.	594,600.	300,800.	11,300.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
•	PRINTING & PUBLICATION	7,025,350.	5,505,850.	129,800.	1,389,700.
a b	LODGE & OUTING FIELD EX	1,949,500.			_,505,7000
C	MEMBERSHIP	1,568,869.			
d	SIERRA CGS	826,676.	823,676.		3,000.
	All other expenses	-7,698,609.		151,200.	-7,070,081
25 25		141,929,492.		8,152,986.	7,251,313
<u></u> 26	Joint costs. Complete this line only if the organization	, -, -	, -, -	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2018)

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Part X Balance Sheet SIERRA CLUB

Pai	rt X	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	Π.		beginning or year	_	End of year
	1	Cash - non-interest-bearing	F1 467 460	1	F2 F00 F21
	2	Savings and temporary cash investments	51,467,462.	2	53,500,521.
	3	Pledges and grants receivable, net	8,556,700.	3	10,734,200.
	4	Accounts receivable, net	5,952,900.	4	4,824,300.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete		_	
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ets	l _	employees' beneficiary organizations (see instr). Complete Part II of Sch L	30,000.	6	40 000
Assets	7	Notes and loans receivable, net	85,800.	7	40,000. 109,700.
•	8	Inventories for sale or use	3,814,100.	8	3,853,600.
	9	Prepaid expenses and deferred charges	3,014,100.	9	3,033,000.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D  Less: accumulated depreciation  10a 15,944,300.  10b 9,792,300.	6,786,800.	40-	6,152,000.
	b		17,830,958.	10c	16,080,542.
	11	Investments - publicly traded securities	12,000,500.	11 12	11,288,200.
	12	Investments - other securities. See Part IV, line 11	176,600.	13	147,300.
	13	Investments - program-related. See Part IV, line 11	170,000.	14	147,500.
	14	Intangible assets	220,700.	15	203,000.
	15	Other assets. See Part IV, line 11	106,922,520.	16	106,933,363.
	16 17	Total assets. Add lines 1 through 15 (must equal line 34)  Accounts payable and accrued expenses	14,045,876.	17	16,286,592.
	18	Grants payable and accided expenses	11,013,010	18	10,200,332.
	19	Deferred revenue	1,369,877.	19	1,827,780.
	20	Tax-exempt bond liabilities	2700570111	20	2,027,7000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees,			
ties		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
Гia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	11,647,100.	25	18,341,100.
	26	Total liabilities. Add lines 17 through 25	27,062,853.	26	18,341,100. 36,455,472.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Ś		complete lines 27 through 29, and lines 33 and 34.			
nce	27	Unrestricted net assets	45,041,226.	27	38,655,678.
ala	28	Temporarily restricted net assets		28	
D B	29	Permanently restricted net assets	34,818,441.	29	31,822,213.
표		Organizations that do not follow SFAS 117 (ASC 958), check here			
ō		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
\SS(	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	<b></b>
Ž	33	Total net assets or fund balances	79,859,667.	33	70,477,891.
	34	Total liabilities and net assets/fund balances	106,922,520.	34	106,933,363.

Form **990** (2018)

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Pai	rt XI Reconciliation of Net Assets					-
	Check if Schedule O contains a response or note to any line in this Part XI					X
1 2 3 4 5 6 7 8	Check if Schedule O contains a response or note to any line in this Part XI  Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments	1 2 3 4 5 6 7 8	143 141 1 79 -3	, 677 , 929 , 748 , 859 , 342	9,4 3,4 9,6 2,7	59. 92. 67. 67. 70.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-7	<u>,787</u>	7,4	<u>73.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	70	, 47	7,8	91.
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			·····		No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule of	<b>D</b> .	_ [		Yes	
2a				2a		X
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate			2b	X	
С	consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Act and OMB Circular A-133?	dule O. gle Audit	t	3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	ed audit		3b		
	, , , , , , , , , , , , , , , , , , , ,				990	(2018)

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

SIERRA CLUB		94-1153307	
Organization	erganization type (check one):		
Filers of:	Section:		
Form 990 or 9	90-EZ $\overline{X}$ 501(c)( $f 4$ ) (enter number) organization		
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private found	ation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation	1	
	501(c)(3) taxable private foundation		
	in organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributi erty) from any one contributor. Complete Parts I and II. See instructions for determining a	, ,	
For a section	on organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, liud one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of Form 990-EZ, line 1. Complete Parts I and II.	ne 13, 16a, or 16b, and that received from	
year,	an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rectoral contributions of more than \$1,000 exclusively for religious, charitable, scientific, literention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead III.	ary, or educational purposes, or for the	
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received <i>nonexclusively</i>			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 5	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 6	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 8	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X  Payroll  Noncash
(a)	(b)	(Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
9		Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
10	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll I Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 11	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 12	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
13		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 14	Name, address, and ZIP + 4	Total contributions  Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
15		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 16	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll I Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
No. 17	ivalite, audi ess, aliu ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
18	Hamo, and 655, and an TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
19		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 20	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
21		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 22	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
23	Hame, addless, and EIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
24	Ivallie, audi ess, aliu ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	Iditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
25		\$ 6,000.  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 26	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 27	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 28	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
29	ivalite, audi ess, and ZIF + 4	\$ 50,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
30	italie, audiess, and LIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$, 5,100.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 33	Name, address, and Zir + +	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	Name, address, and ZIF + 4	\$ \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$_20,519.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	Trume, addices, and En TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
37		\$ 5,100.  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 38	Name, address, and ZIP + 4	Total contributions  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
39		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
40	Name, address, and ZIP + 4	\$ 5,200. Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
41	Nume, and ess, and Eif TT	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
42	Tullio, dudi 655, dilu Eli TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	- Hame, dadi coo, diid Eli 1 1	\$\$,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 45	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 46	Name, address, and ZIP + 4	\$ 19,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	Name, aud 555, and ZIF 7 7	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 50	Name, address, and ZIP + 4	* \$ 5 , 000 .	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51	Name, address, and ZIF + +	\$\$,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 52	Name, address, and ZIP + 4	\$ \$ 5 , 000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53	INGILIC, GUULESS, GILU ZIF + 4	\$5,000 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54	Tullio, dudi 655, dilu Eli TT	\$5,020 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$5,625.	Person X Payroll
(a)	(b)	(c)	(d)
No. 56	Name, address, and ZIP + 4	* \$ 6 , 000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 58	Name, address, and ZIP + 4	* \$ 6 , 717 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59	Humo, audi 633, and £if T T	\$\$, 8,731.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60	ivalite, audi ess, dilu ZIF + 4	\$8,856.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions T	(d) ype of contribution
61		9,456.	Person X Payroll  Noncash  mplete Part II for locash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions T	ype of contribution
62		9,722. (Co	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions T	ype of contribution
63		\$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions T	ype of contribution
64		\$ \$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions T	ype of contribution
65		\$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions T	ype of contribution
66		\$ \\$ \\$ \[ \begin{array}{c} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Person X Payroll

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68	Name, audress, and ZiF + 4	\$ 13,828.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 69	Name, address, and ZIP + 4	\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
70	Name, address, and ZIP + 4	* \$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 72	Name, address, and ZIP + 4	\$ \$ 15,777.	Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
73		\$ 19,827. Person X Payroll Oncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
74	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 75	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
76	Name, address, and ZIP + 4	\$ 20,000. Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
77_	Name, address, and ZIP + 4	\$ 23,312. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
78	numoj audi 655; una £ii  T T	Person X Payroll Noncash (Complete Part II for noncash contributions.)

I GILI	Official Structions, Ose duplicate copies of Fart in additions	ai space is fleeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>79</u>		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$ 25,643.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$ 25,666.	Person X Payroll

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$ 26,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$ 27,673.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
87	Name, address, and ZIP + 4	* 27,978.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
88	Name, address, and ZIP + 4	* \$ \$ \$ 28,436.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
90	Name, address, and ZIP + 4	\$ 34,697.	Person X Payroll Noncash (Complete Part II for

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92	- Hame, dadi coo, diid Eli 1 1	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
93	Name, address, and ZIP + 4	\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94	Name, address, and ZIP + 4	\$ 41,624.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$\$_46,571.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96	Name, aud 655, and ZIF 7 7	\$ 49,460.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
97		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
98	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
99	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 100	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 101	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
102	Name, audress, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
103		Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
104		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
105		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 106	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 107	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 108	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) contribution
109		\$ 204,374. Person Payroll Noncas (Complete noncash co	
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d)
No. 110	Name, address, and ZIP + 4	Person Payroll Noncas (Complete	
(a)	(b)	(c)	(d)
No. 111	Name, address, and ZIP + 4	Person Payroll Noncas (Complete	
(a)	(b)	(c)	(d)
No. 112	Name, address, and ZIP + 4	Person Payroll Noncas (Complete	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) contribution
113		Person Payroll Noncas (Complete	X
(a)	(b)	(c)	(d)
No. 114	Name, address, and ZIP + 4	Person Payroll Noncas (Complete	

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	ace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		oution
115		Person X Payroll Noncash (Complete Part II for noncash contributions.)	6,000.	for
(a)	(b)	(c) (d)		
No. 116	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)		K
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
117	Tullio, dudioos, and Ell TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)		K
(a)	(b)	(c) (d)		
No. 118	Name, address, and ZIP + 4	Total contributions  Person X Payroll Noncash (Complete Part II for noncash contributions.)		K
(a) No.	(b) Name, address, and ZIP + 4	(c) (d)  Total contributions Type of contribution		ution
119	Haine, audiess, and ZIF + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)		K
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		ution
120	Name, audiess, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions)		K

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
121		Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 122	Name, address, and ZIP + 4	Total contributions  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
123	Talling data doos and fall 1 1	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 124	Name, address, and ZIP + 4	Total contributions  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 125	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X  Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
126	Name, audiess, and ZIF + 4	Person X Payroll  Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contrib	oution
127		\$ 10,000.  Person Payroll Noncash (Complete Part II f noncash contribut	
(a)	(b)	(c) (d)	
No. 128	Name, address, and ZIP + 4	Total contributions  Type of contrib  Person Payroll Noncash (Complete Part II f noncash contribut	X
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contrib	
129	- Hume, dudices, and Emily	_	X for
(a)	(b)	(c) (d)	
No. 130	Name, address, and ZIP + 4	Total contributions  Type of contrib  Person Payroll Noncash (Complete Part II f noncash contribut	X
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contrib	oution
131	INGILIE, AUGI ESS, AIRU ZIF + 4		X for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contrib	oution
132	Ivallic, audi ess, aliu ZIF + 4		X

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
133		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 134	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 135	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 136	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 137	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 138	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140	- Hame, dadi coo, diid Eli 1 1	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.  141	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 142	Name, address, and ZIP + 4	\$ 9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143	Tierrity wash you, will bell 1 1	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144	Haine, aud 655, and ZIF + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146	- Trumo, dudi coo, dire En 1 1	\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 147	Name, address, and ZIP + 4	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 148	Name, address, and ZIP + 4	Total contributions  \$ 9,860.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149	Training additions and a 1 T	\$\$,537.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150	Name, audress, and ZIF + 4	\$\$, 176.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$5,000 <b>.</b>	Person X Payroll
(a)	(b)	(c)	(d)
No. 152	Name, address, and ZIP + 4	* \$ 5 , 000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153	Manie, address, and Zn. ++	\$\$,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 154	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155	ivalite, audi ess, aliu ZIF + 4	\$\$.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156	ivalite, audi ess, dilu ZIF + 4	\$\$,790.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
<u>157</u>		\$ 15,000.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
158		\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
159		\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 160	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 161	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 162	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
163		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 164	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
165	Tunio, address, and En TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 166	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 167	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 168	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
169		Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 170	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 171	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 172	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 173	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
174	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
175		\$ 6,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 176	Name, address, and ZIP + 4	\$ 6,000. Type of contribution  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
177	Trumo, addi 000, dila Eli TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 178	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
179	Nallie, audi ess, aliu ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
180	name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
181		\$ 6,000.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 182	Name, address, and ZIP + 4	\$ 10,250. Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
183		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 184	Name, address, and ZIP + 4	\$ 7,500. Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 185	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 186	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
187		\$ 10,000.  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 188	Name, address, and ZIP + 4	\$ 30,000. Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
189		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 190	Name, address, and ZIP + 4	\$ 5,000. Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 191	Name, address, and ZIP + 4	\$ 5,000. Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
192	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194	- Nume, address, and 2n + 4	\$\$6,975.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 195	Name, address, and ZIP + 4	Total contributions  \$ 800,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 196	Name, address, and ZIP + 4	Total contributions  \$ 8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197	Tamo, addi 500, and En TT	\$\$,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198	Name, audress, and ZIF + 4	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
199		\$ 9,970.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
200		\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
201	- Nume, addition, and En 1 1	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 202	Name, address, and ZIP + 4	\$ 71,900,400. Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 203	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
204	Nallie, audi 655, aliu ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
205		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
206		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
207		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 208	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
209	Name, aud 655, and ZIF + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 210	Name, address, and ZIP + 4	Total contributions  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional and the copies of	tional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
211		Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
212		Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
213		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 214	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 215	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 216	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
217		Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 218	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 219	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 220	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 221	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
222	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) be of contribution
223		\$ 5,600.	erson X  lyroll  bncash  plete Part II for ash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) be of contribution
224	Nume, address, and 2n + 4	Pe Pr No (Com	erson X  eyroll   poncash   plete Part II for  ash contributions.)
(a)	(b)	(c)	(d)
No. 225	Name, address, and ZIP + 4	Pe Pa 10,250. (Com	erson X eyroll poncash plete Part II for ash contributions.)
(a)	(b)	(c)	(d)
No. 226	Name, address, and ZIP + 4	Pe Pa S , 000 . (Com	erson X erson I erson
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) be of contribution
227	Training dudit Coo, direction 1 1	Pe Pa No (Com	erson X eyroll encash plete Part II for each contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) be of contribution
228	Name, audress, and ZIF + 4	Pe Pa No (Com	erson X  eyroll   ploncash   plete Part II for  each contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	Iditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
229		\$ 20,000.  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 230	Name, address, and ZIP + 4	\$ 10,000. Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
231	Training additions; untuiting in 1 Tr	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 232	Name, address, and ZIP + 4	\$ 32,000. Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
233	namo, audross, and ZIF T T	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
234	Name, audress, and ZIP + 4	\$ 5,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	Iditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
235		\$ 10,000.  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 236	Name, address, and ZIP + 4	\$ 5,000.  Type of contribution  Person X Payroll I Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
237	- Hame, address, und Zir + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 238	Name, address, and ZIP + 4	\$ 15,000.    Sample of contribution   Type of contribution
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
239	INAING, AUGI 655, AND ZIF + 4	\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
240	Hame, audiess, and ZIF + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
241			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242	Nume, address, and 2n + 4	\$\$1,532.	Person X Payroll Noncash  Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 243	Name, address, and ZIP + 4		Person X Payroll Noncash  Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 244	Name, address, and ZIP + 4		Person X Payroll Noncash  Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		\$\$	Person X  Payroll   Noncash   (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246	Maine, audiess, and ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
247		\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
248	- Nume, address, and Zir + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 249	Name, address, and ZIP + 4	\$ 30,000. Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 250	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
251	Training additions and 1 1	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
252	Maine, audiess, and ZiF + 4	\$ 11,500. Person X Payroll  Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors.	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
253		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 254	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
255	Tanto, dudi vvo, dila Eli TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 256	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
257	Name, audiess, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
258	Nume, audiess, and ZIF + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
259		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 260	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
261	Hame, address, and Zii + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 262	Name, address, and ZIP + 4	\$ 10,000. Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 263	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
264	Name, audiess, and ZIF + 4	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
265		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
266	Name, address, and Zir + +	\$ 120,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 267	Name, address, and ZIP + 4	Total contributions  \$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 268	Name, address, and ZIP + 4	* \$ 10,000.	Person X Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
269	Tunio, addi voo, and En TT	\$\$,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 270	Name, audress, and ZIP + 4	\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
271		Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
272		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No.	Name, address, and ZIP + 4	Total contributions Type of contribution
273		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 274	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 275	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 276	Name, address, and ZIP + 4	Total contributions  Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
277		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 278	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 279	Name, address, and ZIP + 4	Total contributions  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 280	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll INONCASH (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 281	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
282	Name, audress, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

SIERRA CLUB 94-1153307

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.) (d) Date received
35	86 SHARES BROADCOM, LTD.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.) (d) Date received
134	3,600 SHARES BARRACUDA, 700 SHARES APPLE	
(a) No. from Part I	(b)  Description of noncash property given	(c) (d) FMV (or estimate) (See instructions.) Date received
148	139 SHARES ABBOT LABS	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.) (d) Date received
170	430 SHARES BP	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.) (d) Date received
212	25 SHARES HOME DEPOT	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.) (d) Date received
		School: 6 P. (Form 200 200 F7 or 200 PF) (2019)

Name of or	rganization			Employer identification nun	nber	
SIERRA	A CLUB			94-1153307		
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following charitable, etc., contributions of \$1,0	line entry. For organi	7), (8), or (10) that total more than \$1,000 for the	e year	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer	of gift			
	Transferee's name, address, a	nd ZIP + 4	Relati	onship of transferor to transferee		
(a) No						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4  Relationship of transferor to transferee					
			Tiolati	onomp of a unordror to a unordror		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
İ		(e) Transfer	of gift			
_	Transferee's name, address, a	nd ZIP + 4	Relati	onship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relati	onship of transferor to transferee		
J						

### SCHEDULE C

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Tax) (see separate instructions), then		rax) (see separate ins	structions) or Form 990-E	z, Part V, line 35c (Proxy
Section 501(c)(4), (5), or (6) organizate  Name of organization      SIERRA	CLUB			oyer identification number 94-1153307
<ol> <li>Part I-A Complete if the org</li> <li>Provide a description of the organiz</li> <li>Political campaign activity expendit</li> <li>Volunteer hours for political campain</li> </ol>	ures	campaign activities in	Part IV. ▶\$	1,332,468.
Part I-B Complete if the org	janization is exempt under	section 501(c)(3)	•	
<b>b</b> If "Yes." describe in Part IV.	incurred by organization managers	under section 4955 this year?	<b>▶</b> \$	Yes No
1 Enter the amount directly expended	-		-	167,844.
2 Enter the amount of the filing organ	s. Add lines 1 and 2. Enter here and 1120-POL for this year? Inployer identification number (EIN) of the listed, enter the amount paid from the second to the second to the second the seco	on Form 1120-POL, of all section 527 polition the filing organization	cal organizations to which	942,035.  1,109,879.  X Yes No the filing organization amount of political
political action committee (PAC). If  (a) Name	additional space is needed, provide  (b) Address	e information in Part IV (c) EIN	(d) Amount paid from filling organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
	OAKLAND, CA 94612	94-3244759	0.	399,695.
PAC	PO BOX 8096 RENO, NV 89507	81-3881275	80,000.	0.
	OAKLAND, CA 94612	27-2585981	600,000.	0.
GOOD JOBS COLORADO	GREENWOOD VILLAGE, CO 80111	83-0862715	200,000.	0.
	UT 84101	94-2370348	5,785.	0.
SIERRA CLUB FLORIDA	WESTON FL 33326	82-1980202	50 000	0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

832041 11-08-18

LHA

SEE PART IV FOR CONTINUATION

Part II-A Complete if the organ section 501(h)).	ization is exer	npt under section	n 501(c)(3) and file	d Form 5768 (ele	ection under
	J	<b>0</b> . (	n Part IV each affiliated	group member's nam	e, address, EIN,
B Check ▶  if the filing organization	checked box A ar	nd "limited control" pr	ovisions apply.		
	n Lobbying Expe	nditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	ce public opinion (	grass roots lobbying)			
<b>b</b> Total lobbying expenditures to influence					
c Total lobbying expenditures (add lines					
<b>d</b> Other exempt purpose expenditures					
e Total exempt purpose expenditures (a					
f Lobbying nontaxable amount. Enter the					
If the amount on line 1e, column (a) or (b		bying nontaxable am			
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,00	00 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	· ·	00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000	<u> </u>	00 plus 5% of the exce			
Over \$17,000,000	\$1,000,	•	, ,		
			-		
g Grassroots nontaxable amount (enter	25% of line 1f)				
h Subtract line 1g from line 1a. If zero or	h Subtract line 1g from line 1a. If zero or less, enter -0-				
i Subtract line 1f from line 1c. If zero or	less, enter -0-				
j If there is an amount other than zero o	n either line 1h or		-		
reporting section 4911 tax for this yea	•				Yes No
	4-Year Ave	eraging Period Under	Section 501(h)		
(Some organizations that		01(h) election do not ate instructions for li	•	f the five columns b	elow.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

# Schedule C (Form 990 or 990-EZ) 2018 SIERRA CLUB 94-11533 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(	a)	(b	o)
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
<ul><li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li><li>c Media advertisements?</li></ul>				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section	- F04(-)/	<u> </u>		
	n 5U1(c)(	၁), or sec	τιοη	
501(c)(6).		ı	1	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			X	37
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				X
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), sec	e prior year	?   3   5\ or ooo	tion	X
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."		• •		3, is
Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
<b>b</b> Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART I-A, LINE 1:	list); Part II	-A, lines 1 ar	nd 2 (see	
SIERRA CLUB PROVIDES ADMINISTRATIVE AND FUNDRAISING SU	JPPORT	TO IT	3	
SEPARATE SEGREGATED FUNDS (SIERRA CLUB POLITICAL COMM	TTEE A	AND SI	ERRA	
CLUB VOTER EDUCATION FUND AND STATE POLITICAL ORGANIZA	ATIONS	) AND		
COMMUNICATES WITH ITS MEMBERS AND OTHERS ABOUT CANDIDA	ATES,	INCLUD:	ING	
EXPRESSLY ADVOCATING FOR THEIR ELECTION OR DEFEAT, AS		TTED UI		)_F7\ 201º

Part IV Supplemental Information (continued)
FEDERAL AND STATE LAW.
PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFORMATION:
THE SIERRA CLUB VOTER EDUCATION FUND
2101 WEBSTER STREET, SUITE 1300 OAKLAND, CA 94612
SIERRA CLUB INDEPENDENT ACTION
2101 WEBSTER STREET, SUITE 1300 OAKLAND, CA 94612
GOOD JOBS COLORADO
4950 S. YOSEMITE ST F2-164 GREENWOOD VILLAGE, CO 80111
SIERRA CLUB PAC UTAH CHAPTER
824 SOUTH 400 WEST, SUITE B112 SALT LAKE CITY, UT 84101
SIERRA CLUB FLORIDA PAC
220 LAKEVIEW DR. #305 WESTON, FL 33326
PART I-C CONTINUATION:
COLORADO SIERRA CLUB LOCAL INDEPENDENT EXPENDITURE COMMITTEE
1536 WYNKOOP STREET, SUITE 312 DENVER, CO 80202
EIN: 82-4232207 COL (D) AMOUNT: 6250. COL (E) AMOUNT: 0.

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SIERRA CLUB

**Employer identification number** 94-1153307

Pai			r Accour	its. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year	(a) z oner autresa renas	()	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advised	l funde	
•	are the organization's property, subject to the organization's e	_		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
J	for charitable purposes and not for the benefit of the donor or			
			•	Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization		,	
•	Preservation of land for public use (e.g., recreation or ed	` ;	ically impor	tant land area
	Protection of natural habitat	Preservation of a certifi		
	Preservation of open space	i reservation of a certifi	cu mstone	Structure
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	a conserva	tion easement on the last
_	day of the tax year.	ed conservation contribution in the form of	a consciva	Held at the End of the Tax Year
a	Total number of conservation easements		2a	Tield at the End of the Tax Tear
b			۱ ۵۰	
	Number of conservation easements on a certified historic structure.			
	Number of conservation easements included in (c) acquired af			
u	listed in the National Register	•	<b>I</b>	
3	Number of conservation easements modified, transferred, rele			during the tax
Ū	year >	adda, extinguished, or terminated by the o	garnzation	daming the tax
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	•		
·	violations, and enforcement of the conservation easements it I	. ,		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
_	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservation	n easemen	ts during the year
	<b>▶</b> \$	g, <b>g</b>		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?	•		Yes No
9	In Part XIII, describe how the organization reports conservation			nd balance sheet, and
	include, if applicable, the text of the footnote to the organization	·		•
	conservation easements.			
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Simila	r Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue statemen	nt and bala	nce sheet works of art,
	historical treasures, or other similar assets held for public exhi	bition, education, or research in furtheranc	e of public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	es these items.		
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue statement a	nd balance	sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of public	c service, p	rovide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				\$
2	If the organization received or held works of art, historical trea			
	the following amounts required to be reported under SFAS 11			
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar	Assets (continued)
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant us	e of its collection items
(check all that apply):	
a X Public exhibition d Loan or exchange programs	
b Scholarly research e Other	
c X Preservation for future generations	
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose	e in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets	
to be sold to raise funds rather than to be maintained as part of the organization's collection?	Yes X No
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990,	
reported an amount on Form 990, Part X, line 21.	, , , , , , , , , , , , , , , , , , , ,
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included	
on Form 990, Part X?	Yes No
<b>b</b> If "Yes," explain the arrangement in Part XIII and complete the following table:	
The state of the s	Amount
c Beginning balance	
d Additions during the year 1d	
e Distributions during the year 1e	
f Ending balance	
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	Yes No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII	
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	
(a) Current year (b) Prior year (c) Two years back (d) Three ye	ars back (e) Four years back
	5,000. 25,065,800.
	6,600. 667,000.
	7,900. 2,309,200.
d Grants or scholarships	2,000,000
e Other expenditures for facilities	
	0,000. 1,027,000.
and programs 1,419,000. 1,355,000. 1,000,000. 1,24  f Administrative expenses	2,027,000
	3,700. 27,015,000.
g End of year balance	
a Board designated or quasi-endowment ► .00 %	
b Permanent endowment ► 100.00 %	
c Temporarily restricted endowment ▶ .00 %	
The percentages on lines 2a, 2b, and 2c should equal 100%.	
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization	ion
by:	Yes No
(i) unrelated organizations	3a(i) X
	37
(ii) related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	······
Describe in Part XIII the intended uses of the organization's endowment funds.	
Part VI Land, Buildings, and Equipment.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	
Description of property (a) Cost or other (b) Cost or other (c) Accumulated	d (d) Book value
basis (investment) basis (other) depreciation	(a) Book value
2.700	2,700.
F00 000 CCF 04	
b Buildings 723,320. 665,31 c Leasehold improvements 8,690,980. 3,530,01	
6 500 300 5 506 00	
d Equipment 6,527,300. 5,596,97	750,525
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)	<b>▶</b> 6,152,000.

Schedule D (Form 990) 2018

Ochedale B (Form 550) 2010				EEGGGG, Tage
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat	on: Cost or end	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other	11 050 000			
(A) PARTNERSHIP INVESTMENTS	11,279,900.			
(B) PRIVATE EQUITY	8,300.	END-OF-YEAF	MARKET	VALUE
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	11 200 200			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	11,288,200.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value			d-of-year market value
·	(b) book value	(C) Method of Valuat	on. Cost of end	1-01-year market value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part	( line 15	
	Description	114. 000 1 01111 000, 1 2117	ν, πιο το.	(b) Book value
	2 000p.110			(2) 20011 14140
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990. Part X. col. (B) line	2 15 )		<b></b>	
Part X Other Liabilities.	= 10.j			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990	Part X. line 25	
1. (a) Description of liability		(b) Book value	,	
(1) Federal income taxes				
(2) DEFERRED LEASE LIABILITY		5,071,300.		
(3) PENSION LIABILITY		13,269,800.		
(4)	-	, ,		
(5)				
(6)				
(7)				
(8)				
(9)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

18,341,100.

Sche	dule D (Form 990) 2018 SIERRA CLUB			94-	1153307	Page
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts Wi	th Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	153,034	,700
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-3,342,770. 140,100.			
b	Donated services and use of facilities	2b	140,100.			
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)		12,559,411.			
е	Add lines 2a through 2d			2e	9,356	
3	Subtract line 2e from line 1			3	143,677	<u>,959</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_		
b	Other (Describe in Part XIII.)	4b		_		_
С	Add lines 4a and 4b			4c		0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				143,677	,959
Par	t XII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expenses per I	≺etur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				T	
1	Total expenses and losses per audited financial statements			1	162,492	,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1				
а	Donated services and use of facilities	2a	140,100.	_		
b	Prior year adjustments	2b		-		
С	Other losses	2c	00 100 100	-		
d	Other (Describe in Part XIII.)	<b>2</b> d	20,422,408.		00 560	
е	Add lines 2a through 2d			2e	20,562	
3	Subtract line 2e from line 1			3	141,929	,492
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	ı	1			
	Investment expenses not included on Form 990, Part VIII, line 7b			-		
	Other (Describe in Part XIII.)	4b		-		0
	Add lines 4a and 4b			4c	141 020	402
5 Dar	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information.			5	141,929	,492
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II			i; Part	X, line 2; Part	XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	ional in	formation.			
ם אם	T III, LINE 1A:					
FAR	III, DINE IA:					
тит	CLUB DOES NOT CAPITALIZE DONATED PAINTING	C E	ס אם ע מסטטייט אינ	מא ע		
1111	CHOD DOED NOT CALITABLE DONALED TAINTING	o, <u>r</u>	norognariis,	МИ	IMILE	
BOC	OKS, AS THESE ITEMS ARE HELD FOR PUBLIC EXH	TRTT	TON EDIICATT	.OM	OR	
<u> </u>	MO, NO INDOCTIONS AND HOLD FOR FORDIC DAIL		TON, EDUCATION	.011 ,		
RES	SEARCH IN FURTHERANCE OF PUBLIC SERVICE AND	ARF	PROTECTED A	ND	CARED F	OR
	ZIMON IN TONINGUMON OF TODDIC PERVICE IND		I INCIDEND I	1112	<u> </u>	<u> </u>
BY	THE CLUB THROUGHOUT THE LIFE OF THE ASSETS	. AU	DITED FINANC	:IAL	•	
STA	TEMENTS, FOOTNOTE 1.					
<u> </u>						
PAR	T III, LINE 4:					
	,					
THE	SIERRA CLUB'S FINE ART AND LIBRARY COLLEC	TION	IS SERVE AS R	\EFE	RENCE	
MAT	ERIALS FOR CLUB STAFF, MEMBERS, AND PUBLIC	RES	SEARCHERS. TH	ΙΕΥ	PROVIDE	AN
	· · · · · · · · · · · · · · · · · · ·					
EDU	CATIONAL RESOURCE ABOUT THE HISTORY OF THE	SIE	RRA CLUB AS	WEL	L AS	

Schedule D (Form 990) 2018

ENVIRONMENTAL AND MOUNTAINEERING HISTORY, AND CURRENT ENVIRONMENTAL

Part XIII Supplemental Information (continued)

TOPICS.

PART V, LINE 4:

THE CLUB'S ENDOWMENT CONSISTS OF A LIFE MEMBER FUND AND A DONOR-RESTRICTED

FUND ESTABLISHED TO FURTHER THE MISSION OF THE CLUB. THE ORGANIZATION'S

OBJECTIVE IS TO MAINTAIN THE FAIR VALUE OF THE ENDOWMENT ASSETS HELD IN

PERPETUITY AS WELL AS TO PROVIDE ADDITIONAL REAL GROWTH THROUGH NEW GIFTS

AND INVESTMENT RETURN IN ACCORDANCE WITH CUPMIFA REQUIREMENTS.

### PART X, LINE 2:

BASED ON RECOGNITION BY THE INTERNAL REVENUE SERVICE AND CALIFORNIA

FRANCHISE TAX BOARD, THE CLUB'S RELATED SOURCES OF REVENUE ARE EXEMPT FROM

FEDERAL INCOME AND CALIFORNIA FRANCHISE TAXES UNDER INTERNAL REVENUE CODE

SECTION 501(C)(4) AND CALIFORNIA REVENUE AND TAXATION CODE SECTION 23701F,

RESPECTIVELY. HOWEVER, THE CLUB IS SUBJECT TO INCOME TAX ON ITS UNRELATED

BUSINESS INCOME AND CERTAIN POLITICAL ACTIVITIES, OF WHICH THERE WAS

\$222,600 AND \$3,100, RESPECTIVELY, FOR THE YEARS ENDED DECEMBER 31, 2018

AND 2017.

AS REQUIRED BY U.S. GAAP, THE CLUB HAS IDENTIFIED AND EVALUATED ITS

SIGNIFICANT TAX POSITIONS FOR WHICH THE STATUTE OF LIMITATIONS REMAIN OPEN

AND DETERMINED THERE IS NO MATERIAL UNRECOGNIZED TAX BENEFIT OR LIABILITY

TO BE RECORDED.

### PART XI, LINE 2D - OTHER ADJUSTMENTS:

RECLASS FUNDRAISING REIMBURSEMENTS FROM FOUNDATION 7,000,000.

SEGREGATED FUND ELIMINATIONS 4,355,507.

RECLASS COST OF GOODS SOLD TO REVENUE 963,224.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

SIERRA	CLUB				94-1153	307
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answert.</li> </ul>	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate whether the organization raise		na activ	rities	Check all that annly		
a X Mail solicitations				overnment grants		
b X Internet and email solicitations			_	nment grants		
c X Phone solicitations	g X Specia		•	•		
	g [21] Specia	luliura	asing	events		
d X In-person solicitations						
2 a Did the organization have a written of						
	Part VII) or entity in connection with p				X Yes	
<b>b</b> If "Yes," list the 10 highest paid indi		ant to	agree	ments under which t	ne fundraiser is to be	9
compensated at least \$5,000 by the	e organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	or cor	Did raiser ustody atrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
MARKETEAM - 1050 CROWN POINTE		Yes	No		listed in coi. (i)	
PKWY, SUITE 1850, ATLANTA, GA	DIRECT MAIL		х	13,924,900.	1,818,597.	12,106,303.
SD&A TELESERVICES, INC				, ,	, ,	, ,
5757 W. CENTURY BLVD., SUITE	TELEMARKETING		x	2,145,599.	724,258.	1,421,341.
TELEFUND, INC 186 LINCOLN					,	
STREET, SUITE 100, BOSTON, MA	TELEMARKETING		x	2,078,110.	542,714.	1,535,396.
INFOCISION MANAGEMENT			<del>                                     </del>	2,070,110.	312,711.	1,333,330.
CORPORATION - 325 SPRINGSIDE	TELEMARKETING		x	62,869.	72,319.	-9,450.
CONFORMITON 323 STRINGSTDE	IEDERAKKETING		_ A	02,003.	72,313.	7,430.
	+					
	+					
Total			<u> </u>	18,211,478.	3,157,888.	15,053,590.
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from re	gistration
or licensing.						
AL, AK, AZ, AR, CA, CO, CT,						
NJ, NM, NY, NC, ND, OH, OK,	OR, PA, PR, RI, SC, TN,	UT,V	7A, V	WA,WV,WI,DE	,ID,IA,NE,	SD,TX,VT
WY						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

94-1153307 Page 2 Schedule G (Form 990 or 990-EZ) 2018 SIERRA CLUB Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events DR. KEELINGS MALAMA I KA (add col. (a) through HONUA CURVE 22 col. (c)) (event type) (event type) (total number) 44,260. 31,835. 266,836. 342,931. Gross receipts 9,235 168,753. 2 Less: Contributions 159,518. 35,025. 107,318. Gross income (line 1 minus line 2) 31,835. 174,178. 4 Cash prizes 5 Noncash prizes Direct Expenses 9,005. 9,791. 49,294. 68,090. 6 Rent/facility costs 4,875. 60,161. 5,343. 49,943. 7 Food and beverages 1,000. 14,195. 17,315 32,510. 8 Entertainment 15,483. 56,152. 79,919. Other direct expenses 240,680. 10 Direct expense summary. Add lines 4 through 9 in column (d) -66,502. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

		_

Schedule G (Form 990 or 990-EZ) 2018

**b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2018 SIERRA CLUB	94-11533	307	Page 3
11			⁄es	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		⁄es	No
	Indicate the percentage of gaming activity conducted in:	1 1		
	The organization's facility			<u>%</u>
	An outside facility			<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	as:		
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		<b>/</b> es	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	ount		
	of gaming revenue retained by the third party > \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	s the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		<b>′</b> es	∟ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the		
Pa	organization's own exempt activities during the tax year \( \bigs\) \$  Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v).	and Part III line	25 9 9	h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRA	ISERS:		
<u>(I</u>	) NAME OF FUNDRAISER: MARKETEAM			
<u>(I</u>	) ADDRESS OF FUNDRAISER:			
10	50 CROWN POINTE PKWY, SUITE 1850, ATLANTA, GA 30338			
<u>(I</u>	) NAME OF FUNDRAISER: SD&A TELESERVICES, INC.			
/-	\ ADDRESS OF THEODATS			
$\frac{(1}{57}$	) ADDRESS OF FUNDRAISER: 57 W. CENTURY BLVD., SUITE 300, LOS ANGELES, CA 90045			
_		G (Form 990 o	r 990-	EZ) 2018

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Name of the organization							Employer identification number
SIERRA CLI							94-1153307
Part I General Information on Grants a							
Does the organization maintain records t		amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selecti	
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro					:ti	/a.a.ll. a.a. Fa 000 David	IV line Of few and
Part II Grants and Other Assistance to I recipient that received more than \$	=				anization answered "1	res" on Form 990, Pan	IV, line 21, for any
1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
or government	(b) Liiv	(if applicable)	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	noncash assistance	or assistance
AMANESER 2025 INC							
405 AVE. AMERICO MIRANDA, APT. 706A							
SAN JUAN, PR 00927	66-0870990	501(C)(3)	70,000.	0.			ENVIRONMENTAL SUPPORT
			,				
APRODEC							
PO BOX 977							
CEIBA, PR 00735	66-0663242	501(C)(3)	50,000.	0.			ENVIRONMENTAL SUPPORT
ASIAN AMERICANS ADVANCING JUSTICE							
1145 WILSHIRE BLVD	95-3854152	E01/G)/3)	15 000	0.			ENTITE ON MENTAL GUIDDODE
LOS ANGELES, CA 90017	95-3654152	501(0)(3)	15,000.	0.			ENVIRONMENTAL SUPPORT
CALIFORNIA COMMUNITY FOUNDATION							
221 S. FIGUEROA ST, STE. 400							
LOS ANGELES, CA 90012	95-3510055	501(C)(3)	43,197.	0.			ENVIRONMENTAL SUPPORT
CALIFORNIA INDIAN ENVIRONMENTAL							
ALLIANCE - PO BOX 2128 - BERKELEY,							
CA 94702	27-0861293	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT
CALIGA THOMA / THOM CALIGA							
CAUSA JUSTA/JUST CAUSE PO BOX 7737							
OAKLAND, CA 94601	55-0883038	501 (C) (3)	10,000.	0.			ENVIRONMENTAL SUPPORT
2 Enter total number of section 501(c)(3) ar				٠.		1	► 64.
3 Enter total number of other organizations	•	•					16.
LHA For Paperwork Reduction Act Notice,							Schedule I (Form 990) (2018)

SIERRA CLUB

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
DINE CARE 10A TOWN PLAZA, PMB 138 DURANGO, CO 81301	86-0670809	501(c)(3)	7,000.	0.			ENVIRONMENTAL SUPPORT			
EAST MICHIGAN ENVIRONMENTAL COUNCIL - 4605 CASS AVE - DETROIT, MI 48201	23-7241219	501(C)(3)	15,000.	0.			ENVIRONMENTAL SUPPORT			
EL PUENTE 211 SOUTH 4TH ST BROOKLYN, NY 11211	11-2614265	501(C)(3)	40,000.	0.			ENVIRONMENTAL SUPPORT			
FRIENDS OF ROUGE PARK 9639 WOODBINE REDFORD, MI 48239	32-0011147	501(C)(3)	9,600.	0.			ENVIRONMENTAL SUPPORT			
GRASSROOTS GLOBAL JUSTICE 7000 CARROLL AVE, SUITE 200 TAKOMA PARK, MD 20912	26-4633127	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
GRASSROOTS INTERNATIONAL 179 BOYLSTON ST, 4TH FLOOR BOSTON, MA 02130	04-2791159	501(C)(3)	200,000.	0.			ENVIRONMENTAL SUPPORT			
GREENFAITH 101 SOUTH THIRD AVE #12 HIGHLAND PARK, NJ 08904	22-3452273	501(C)(3)	40,000.	0.			ENVIRONMENTAL SUPPORT			
GREENLATINOS 801 PENNSYLVANIA AVE NW, #1010 WASHINGTON, DC 20004	26-3386082	501(C)(3)	26,000.	0.			ENVIRONMENTAL SUPPORT			
GRID ALTERNATIVES GREATER LOS ANGELES - 1338 S. FLOWER ST - LOS ANGELES, CA 90015	46-1652604	501(C)(3)	11,635.	0.			ENVIRONMENTAL SUPPORT			

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
GWICH'IN STERRING COMMITTEE PO BOX 70164 FAIRBANKS, AK 99701	92-0131608	501(C)(3)	25,000.	0.			ENVIRONMENTAL SUPPORT			
HASER INC. PO BOX 649 SAINT JUST, PR 00978-0649	66-0861655	501(C)(3)	25,000.	0.			ENVIRONMENTAL SUPPORT			
HIP HOP CAUCUS EDUCATION FUND 817 S. LOS ANGELES ST, 4TH FLOOR LOS ANGELES, CA 90014	27-1165010	501(C)(3)	15,000.	0.			ENVIRONMENTAL SUPPORT			
HIP HOP FOR CHANGE 676 31ST ST OAKLAND, CA 94609	46-3005727	501(c)(3)	15,000.	0.			ENVIRONMENTAL SUPPORT			
HOOSIER INTERFAITH POWER & LIGHT 1100 WEST 42ND ST, SUITE 365 INDIANAPOLIS, IN 46208	27-1780502	501(C)(3)	15,000.	0.			ENVIRONMENTAL SUPPORT			
INDIGENOUS ENVIRONMENTAL NETWORK PO BOX 485 BEMIDJI, MN 56619	38-3653476	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
MINNESOTA INTERFAITH POWER & LIGHT 2104 STEVENS AVE S. MINNEAPOLIS, MN 55404	26-0735674	501(c)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
NATIVE MOVEMENT 1327 HAYES AVE FAIRBANKS, AK 99709	68-0535413	501(c)(3)	20,000.	0.			ENVIRONMENTAL SUPPORT			
NATURAL RESOURCES DEFENSE COUNCIL 1341 G ST NW, 5TH FLOOR WASHINGTON, DC 20005	13-2654926	501(c)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			

SIERRA CLUB

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NEW ALPHA COMMUNITY DEVELOPMENT CORPORATION - PO BOX 3288 - FLORENCE, SC 29505	47-3582552	501(C)(3)	24,000.	0.			ENVIRONMENTAL SUPPORT			
NORTH BAY ORGANIZING PROJECT PO BOX 503 GRATON, CA 95444	45-2369887	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
NORTH VALLEY COMMUNITY FOUNDATION 240 MAIN ST, SUITE 260 CHICO, CA 95928	68-0161455	501(C)(3)	129,592.	0.			ENVIRONMENTAL SUPPORT			
ORGANIZING NEIGHBORHOOD EQUITY 14 S ST NW WASHINGTON, DC 20001	87-0766022	501(C)(3)	8,000.	0.			ENVIRONMENTAL SUPPORT			
OUTDOORS EMPOWERED NETWORK PO BOX 347171 SAN FRANCISCO, CA 94134	46-4947644	501(C)(3)	5,500.	0.			ENVIRONMENTAL SUPPORT			
PHYSICIANS FOR SOCIAL RESPONSIBILITY - LOS ANGELES - 617 S. OLIVE ST, SUITE 1100 - LOS ANGELES, CA 90014-1629	95-3956136	501(C)(3)	22,500.	0.			ENVIRONMENTAL SUPPORT			
POWER SHIFT NETWORK 1875 CONNECTICUT AVE NW, 10TH FLOOR WASHINGTON, DC 20009	45-5616367	501(C)(3)	10,795.	0.			ENVIRONMENTAL SUPPORT			
PUERTO RICO AL SUR PO BOX 414 AGUIRRE, PR 00704	66-0838751	501(C)(3)	75,000.	0.			ENVIRONMENTAL SUPPORT			
SOCIAL & ENVIRONMENTAL ENTREPRENEURS - 23532 CALABASAS RD, SUITE A - CALABASAS, CA 91302	95-4116679	501(C)(3)	30,000.	0.			ENVIRONMENTAL SUPPORT			

SIERRA CLUB

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SOUTHWEST PENNSYLVANIA										
ENVIRONMENTAL HEALTH PROJECT -										
2001 WATERDAM PLAZA DR, SUITE 201 - MCMURRAY, PA 15317	47-2505177	E01/G\/2\	10,000.	0.			ENVIRONMENTAL SUPPORT			
- MCMURRAI, PA 15517	47-2505177	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
TEXAS AFL-CIO										
PO BOX 12727										
AUSTIN, TX 78711	74-1289747	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
THE DREAM CORPS										
436 14TH ST, SUITE 920				_						
OAKLAND, CA 94612	26-1140201	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
THE SOLAR FOUNDATION										
1717 PENNSYLVANIA AVE NW, #750										
WASHINGTON, DC 20006	52-1089260	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
,										
THE STUDENT CONSERVATION										
ASSOCIATION - 4245 N. FAIRFAX DR,										
SUITE 825 - ARLINGTON, VA 22203	91-0880684	501(C)(3)	41,887.	0.			ENVIRONMENTAL SUPPORT			
THE TIDES FOUNDATION										
1012 TORNEY AVE	54 0400500	501 (5) (0)					L			
SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	6,300.	0.			ENVIRONMENTAL SUPPORT			
URBAN TILTH										
323 BROOKSIDE DR										
RICHMOND, CA 94801	20-4124161	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
			,							
UTAH DINE BIKEYAH										
352 S. DENVER ST, #315										
SALT LAKE CITY, UT 84111	67-1729917	501(C)(3)	24,000.	0.			ENVIRONMENTAL SUPPORT			
VERDE										
6899 NE COLUMBIA BLVD, STE. A	20 2605722	E01/G)/3)	10.000	_			ENTATRONMENTAL GURDORT			
PORTLAND, OR 97218	20-3685723	DOT(C)(2)	10,000.	0.			ENVIRONMENTAL SUPPORT			

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
VIRGINIA ORGANIZING INC.									
703 CONCORDE AVE.									
CHARLOTTESVILLE, VA 22903-5208	54-1674992	501(C)(3)	30,000.	0.			ENVIRONMENTAL SUPPORT		
,			, , , , , ,						
WOMEN'S VOICES FOR THE EARTH									
PO BOX 8743									
MISSOULA, MT 59807	81-0501011	501(C)(3)	15,000.	0.			ENVIRONMENTAL SUPPORT		
WOODROW WILSON INTERNATIONAL									
CENTER FOR SCHOLARS - 1300									
PENNSYLVANIA AVE NW - WASHINGTON,									
DC 20004	52-1067541	501(C)(3)	9,500.	0.			ENVIRONMENTAL SUPPORT		
WG OF MEMBOROLIMAN DEMBOTE									
YMCA OF METROPOLITAN DETROIT 1401 BROADWAY, SUITE A									
DETROIT, MI 48226	38-1358055	501/C)/3)	15,700.	0.			ENVIRONMENTAL SUPPORT		
DHROIT, MI 40220	30 1330033	301(0)(3)	13,700.	•••			ENVIRONMENTAL BOTTOKT		
BOLD NEBRASKA									
208 S. BURLINGTON AVE, STE. 103									
HASTINGS, NE 68901	27-0637437	501(C)(4)	40,000.	0.			ENVIRONMENTAL SUPPORT		
CENTER FOR VOTER INFORMATION									
1707 L ST NW, SUITE 300									
WASHINGTON, DC 20036	03-0554750	501(C)(4)	50,000.	0.			ENVIRONMENTAL SUPPORT		
IDEBAJO									
PO BOX 467	66-0758170	E01/G\/4\	75 000	0			ENTATRONMENTAL CURRORS		
SALINAS, PR 00751	00-0/301/0	501(C)(4)	75,000.	0.			ENVIRONMENTAL SUPPORT		
LATINO VICTORY									
700 14TH ST NW									
WASHINGTON, DC 20005	46-4651149	501(C)(4)	15,000.	0.			ENVIRONMENTAL SUPPORT		
•			,						
LEAGUE OF CONSERVATION VOTERS									
1920 L ST NW									
WASHINGTON, DC 20036	52-1733698	501(C)(4)	30,000.	0.			ENVIRONMENTAL SUPPORT		

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MOVEON.ORG CIVIC ACTION PO BOX 96141 WASHINGTON, DC 20090	06-7553389	501(C)(4)	30,000.	0.			ENVIRONMENTAL SUPPORT			
PORTLAND JUST ENERGY TRANSITION C/O VERDE - 6899 NE COLUMBIA BLVD, STE. A - PORTLAND, OR 97218	20-3685723	501(C)(4)	25,000.	0.			ENVIRONMENTAL SUPPORT			
WE ACT FOR ENVIRONMENTAL JUSTICE 1854 AMSTERDAM AVE, 2ND FLOOR NEW YORK, NY 10031	13-3800068	501(C)(4)	15,000.	0.			ENVIRONMENTAL SUPPORT			
YES FOR PORTLAND CLEAN ENERGY FUND PO BOX 42307 PORTLAND, OR 97242	83-2086340	501(C)(4)	15,000.	0.			ENVIRONMENTAL SUPPORT			
CENTRO PARA LA CONSERVACION DEL PAISAJE - PO BOX 23186 - SAN JUAN, PR 00931	66-0737115		112,900.	0.			ENVIRONMENTAL SUPPORT			
COALICION PRO CORREDOR ECOLOGICO DEL NORESTE - PO BOX 1994 - LUQUILLO, PR 00773	66-0819326	501(c)(3)	78,000.	0.			ENVIRONMENTAL SUPPORT			
PAMPANOS VERDES RES ERNESTO RAMOS ANTONINI, EDUARDO RUBERTE AVE - PONCE, PR 00716	66-0883293		50,000.	0.			ENVIRONMENTAL SUPPORT			
SCHOLASTIC INC. 557 BROADWAY NEW YORK, NY 10012	13-1824190		8,000.	0.			ENVIRONMENTAL SUPPORT			
URBAN IMPACT LAB 169 E. FLAGLER ST, #1401 MIAMI, FL 33131	46-3597888		9,955.	0.			ENVIRONMENTAL SUPPORT			

SIERRA CLUB

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ALL OUR ENERGY INC. PO BOX 381										
POINT OUTLOOK, NY 11569	47-1720746	501(C)(3)	14,900.	0.			ENVIRONMENTAL SUPPORT			
SANTA BARBARA COUNTY TRAILS COUNCIL - PO BOX 22352 - SANTA BARBARA, CA 93121	95-2496099	501/0//3/	10,000.	0.			ENVIRONMENTAL SUPPORT			
BARBARA, CA 93121	33-2430033	301(0)(3)	10,000.	0.			ENVIRONMENTAL SUFFORT			
BARON RANCH TRAIL P O BOX 22352	05.0405000		40.000							
SANTA BARBARA, CA 93121	95-2496099	501(C)(3)	10,000.	0.			ENVIRONMENTAL SUPPORT			
CENTER FOR COALFIELD JUSTICE 14 E BEAU ST										
WASHINGTON, PA 15301	25-1781592	501(C)(3)	10,960.	0.			ENVIRONMENTAL SUPPORT			
CITIZENS FOR A HEALTHY JESSUP PO BOX 62										
JESSUP, PA 18434	47-3344699	501(C)(3)	10,986.	0.			ENVIRONMENTAL SUPPORT			
CLEAN AIR CLEAN ENERGY WASHINGTON (I-1631 INITIATIVE) - 603 STEWART ST SEATTLE, WA 98101	82-4455863	501(C)(4)	30,000.	0.			ENVIRONMENTAL SUPPORT			
CONSERVATION COLORADO EDUCATION FUND - 1536 WYNKOOP ST, SUITE 510	04 0614005	501(3)(2)	45.000							
- DENVER, CO 80202	84-0614285	DUI(C)(3)	15,000.	0.			ENVIRONMENTAL SUPPORT			
ENVIRONMENTALLY CONCERNED CITIZENS OF SOUTH CENTRAL MI - PO BOX 254 -	20.02.52.5			_						
HUDSON, MI 49247	30-0216242	501(C)(3)	20,610.	0.			ENVIRONMENTAL SUPPORT			
FRIENDS OF THE STONE LAKES NWR 1624 HOOD FRANKLING ROAD										
ELK GROVE, CA 95757	68-0350495	501(C)(3)	8,000.	0.			ENVIRONMENTAL SUPPORT			

SIERRA CLUB

Schedule I (Form 990)

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
GLOBAL WARMING EXPRESS 339 1/2 DELGADO ST SANTA FE, NM 87501	46-4664866	501(C)(3)	10,350.	0.			ENVIRONMENTAL SUPPORT			
GROUP FOR THE EAST END PO BOX 1792 SOUTHHOLD, NY 11971	13-6379135	501(C)(3)	22,000.	0.			ENVIRONMENTAL SUPPORT			
ISAAC W. BERNHEIM FOUNDATION 2499 CLERMONT ROAD CLERMONT, KY 40110	61-0444651	501(C)(3)	11,200.	0.			ENVIRONMENTAL SUPPORT			
KENTUCKY CONSERVATION COMMITTEE PO BOX 1152 FRANKFORT, KY 40602	31-0908126	501(C)(4)	6,000.	0.			ENVIRONMENTAL SUPPORT			
KENTUCKY RESOURCES COUNCIL, INC PO BOX 1070 FRANKFORT, KY 40602	31-1042931	501(C)(3)	6,200.	0.			ENVIRONMENTAL SUPPORT			
MOUNTAIN WATERSHED ASSN. INC. 1414B INDIAN CREEK VALLEY RD. MELCROFT, PA 15462	25-1730301	501(C)(3)	14,100.	0.			ENVIRONMENTAL SUPPORT			
MOVEACTION 4526 PASEO BLVD. KANSAS CITY, MO 64110	82-1450617	501(C)(4)	10,000.	0.			ENVIRONMENTAL SUPPORT			
NATURE COAST CONSERVATION 222 E. LIBERTY ST. BROOKSVILLE, FL 34601	46-5760801	501(C)(3)	12,000.	0.			ENVIRONMENTAL SUPPORT			
PENNSYLVANIA FIREFLY FESTIVAL 13558 ROUTE 666 TIONESTA, PA 16353-7923	46-4601694	501(C)(3)	11,200.	0.			ENVIRONMENTAL SUPPORT			

Schedule I (Form 990) SIERRA CLUB

Page 1

Part II Continuation of Grants and Other	Assistance to Gov	ernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	<u> </u>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROGRESSNOW COLORADO							
1536 WYNKOOP ST, #300							
DENVER, CO 80202	65-1244918	501(C)(3)	15,000.	0.			ENVIRONMENTAL SUPPORT
URBAN ECOLOGY CENTER, INC. 1500 E. PARK PL							
MILWAUKEE, WI 53211-3587	39-1712663	501(C)(3)	30,000.	0.			ENVIRONMENTAL SUPPORT
	1	<u> </u>	I.			1	Schodula I (Form 000)

## **SCHEDULE J** (Form 990)

Department of the Treasury

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Internal Revenue Service Name of the organization

Employer identification number SIERRA CLUB 94-1153307 Part I Questions Regarding Compensation

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Independent Compensation Compensati			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	<u>5a</u>		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	<u>6a</u>		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53,4958-6(c)?	9	1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018 SIERRA CLUB 94-1153307 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) MICHAEL BRUNE	(i)	286,154.	0.	0.	29,964.	17,679.	333,797.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LOUIS BARNES	(i)	221,581.	0.	0.	19,372.	9,962.	250,915.	0.
CHIEF FINANCIAL EXECUTIVE	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) HAMILTON LEONG	(i)	182,095.	0.	0.	16,447.	13,356.	211,898.	0.
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) PHILIP EAGER	(i)	163,711.	0.	0.	14,000.	9,698.	187,409.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JENNIFER TRAHAN	(i)	192,539.	0.	0.	18,398.	17,222.	228,159.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ADRIENNE FRAZIER	(i)	151,873.	0.	0.	15,180.	1,353.	168,406.	0.
DEPUTY CHIEF FINANCIAL EXECUTIVE	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SARAH HODGDON	(i)	217,198.	0.	0.	18,362.	9,683.	245,243.	0.
NATIONAL PROGRAM DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) LINDI VON MUTIUS	(i)	157,745.	0.	0.	11,400.	9,668.	178,813.	0.
CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MICHELLE EPSTEIN	(i)	190,732.	0.	0.	19,753.	15,552.	226,037.	0.
DEPUTY CHIEF ADV OFFCR, MEM & DIRECT	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JESSE SIMONS	(i)	210,801.	0.	0.	18,344.	15,802.	244,947.	0.
NATIONAL PROGRAM DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) MARY NEMEROV	(i)	206,792.	0.	0.	20,551.	982.	228,325.	0.
CHIEF ADVANCEMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) BRUCE HAMILTON	(i)	222,207.	0.	0.	19,489.	13,526.	255,222.	0.
SR. DIR, PROG POLICIES & INT GOVERNA	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) CHRIS THOMAS	(i)	192,776.	0.	0.	20,339.	16,931.	230,046.	0.
CHIEF INNOVATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) MAGGIE KASH	(i)	195,787.	0.	0.	19,466.	930.	216,183.	0.
DIRECTOR OF COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) MICHAEL BOSSE	(i)	198,650.	0.	0.	19,986.	1,832.	220,468.	0.
DEPUTY NATIONAL PROGRAM DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) PATRICK GALLAGHER	(i)	194,575.	0.	0.	17,217.	18,911.	230,703.	0.
LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization SIERRA CLUB 94-1153307

Par	τι	Types	s of Property								
				(a)	(b)	(c)		(d)			
				Check if	Number of contributions or	Noncash contribut amounts reported		Method of de		_	
				applicable		Form 990, Part VIII, li		noncash contribu	ition ar	nounts	•
1	Art -	Works of	art								
2			treasures								
3			interests								
4			olications								
5			ousehold goods								
6			r vehicles								
7			nes								
8		llectual pro									
9			blicly traded	Х	5	307,7	12.	FAIR MARKET	VA:	LUE	
10			osely held stock								
11			rtnership, LLC, or								
	trust	t interests									
12	Sec	urities - Mis	scellaneous								
13	Qua	lified cons	ervation contribution -								
	Hist	oric structi	ures								
14	Qua	lified cons	ervation contribution - Other								
15			esidential								
16			ommercial								
17			ther								
18											
19			/								
20			dical supplies								
21											
22			acts								
23			imens								
24			artifacts								
25		_	()								
26		er 🕨	()								
27		er 🕨	()								
<u>28</u> 29		er 🕨	(	zotion during	the tax year for a	ontributions .	$\Box$				—
29			organization completed Form 828		,					0	
	101 V	WINCH THE C	organization completed Form 626	oo, Fait IV, L	Jonee Acknowledg	eilielit	<u>,                                     </u>			Yes	No
30a	Duri	ng the vea	r, did the organization receive by	v contributio	n any property rep	orted in Part I lines 1	throug	h 28 that it		103	140
oou			at least three years from the date								
			ses for the entire holding period?			Willow Con Croquilou to			30a		Х
b			ibe the arrangement in Part II.	• ••••••							
31			nization have a gift acceptance p	oolicy that re	quires the review o	of any nonstandard co	ntribut	ions?	31	х	
			nization hire or use third parties								
		tributions?	•						32a	Х	
b	If "Y	'es," descr	ibe in Part II.								
33	If the	e organiza	tion didn't report an amount in c	olumn (c) for	a type of property	for which column (a)	s chec	ked,			
		cribe in Pa									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

832142 10-18-18 Schedule M (Form 990) 2018

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SIERRA CLUB

Employer identification number 94-1153307

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE EARTH'S ECOSYSTEMS & RESOURCES, EDUCATE & ENLIST HUMANITY TO

PROTECT AND RESTORE THE QUALITY OF THE NATURAL & HUMAN ENVIRONMENT, USE

ALL LAWFUL MEANS TO CARRY OUT THESE OBJECTIVES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE SIERRA CLUB IS THE OLDEST AND LARGEST GRASSROOTS ENVIRONMENTAL

ORGANIZATION ON THE PLANET. ITS MISSION REMAINS TO EXPLORE, ENJOY, AND

PROTECT THE WILD PLACES OF THE EARTH; TO PRACTICE AND PROMOTE THE

RESPONSIBLE USE OF THE EARTH'S ECOSYSTEMS AND RESOURCES; TO EDUCATE AND

ENLIST HUMANITY TO PROTECT AND RESTORE THE QUALITY OF THE NATURAL AND

HUMAN ENVIRONMENT; AND TO USE ALL LAWFUL MEANS TO CARRY OUT THESE

OBJECTIVES.

"WHEN WE TRY TO PICK OUT ANYTHING BY ITSELF, AS JOHN MUIR SAID, WE FIND IT HITCHED TO EVERYTHING ELSE IN THE UNIVERSE." THE SIERRA CLUB BELIEVES THAT ALL PEOPLE DESERVE A HEALTHY PLANET WITH CLEAN AIR AND WATER AND A STABLE CLIMATE. ALL PEOPLE ALSO DESERVE EQUAL PROTECTION UNDER THE LAW, EDUCATIONAL AND ECONOMIC OPPORTUNITY, A VOICE IN OUR AND THE RIGHT TO LIVE THEIR LIVES FREE OF DISCRIMINATION AND VIOLENCE. THESE ISSUES ARE NOT SEPARATE. INDEED, WE BELIEVE THAT WORKING TOWARD A JUST, EQUITABLE, AND TRANSPARENT SOCIETY IS NOT ONLY MORALLY NECESSARY, BUT ALSO EXACTLY WHAT WE NEED TO CONFRONT THE UNPRECEDENTED ENVIRONMENTAL CHALLENGES WE FACE. THIS COMMITMENT TO FIGHTING FOR SOCIAL JUSTICE HAS SHAPED OUR WORK OVER THE LAST YEAR.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

**Employer identification number** Name of the organization SIERRA CLUB 94-1153307 FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THROUGH ITS EDUCATIONAL AND NON-DIRECT LOBBYING PROGRAMS, THE SIERRA CLUB INFORMS THE PUBLIC AND DECISION-MAKERS ABOUT PRESSING ISSUES AND CULTIVATES AWARENESS AND ACTIVISM AT THE LOCAL, STATE, AND NATIONAL LEVELS. WITH STAFF IN NEARLY EVERY STATE AND VOLUNTEERS IN EVERY CONGRESSIONAL DISTRICT AND MEDIA MARKET, WE ARE ABLE TO MOBILIZE ACTIVISTS THROUGH EMAIL ALERTS AND PERSONAL CONTACTS. STATE AND NATIONAL LOBBYISTS REPRESENT US IN WASHINGTON, D.C., AND IN ALMOST EVERY STATE CAPITOL. THROUGH OUR AWARD-WINNING WEBSITE, SIERRA MAGAZINE, NATIONAL REPORTS, MANY LOCAL AND REGIONAL PUBLICATIONS, AND OUR OUTINGS PROGRAMS WE ARE ABLE TO REACH BEYOND MEMBERS TO EDUCATE AND INSPIRE NEW CONSTITUENCIES. ADDITIONALLY, OUR ENVIRONMENTAL LAW PROGRAM EXTENDS THE FIGHT FOR SOUND ENVIRONMENTAL POLICY TO THE COURTS DIRECTLY WITH OUR STAFF LAWYERS AND THROUGH THE TRAINING AND MENTORING OF ALL OF OUR LEGAL PARTNERS. THE SIERRA CLUB'S ENVIRONMENTAL LAW PROGRAM IS LEADING EFFORTS TO PROTECT OUR NATION'S AIR, WATER, AND LAND AS THEY COME INCREASINGLY UNDER ATTACK. IN 2018, WE SAW PARTICULAR SUCCESS WITH OUR FREEDOM OF INFORMATION ACT CAMPAIGN, EXPOSING CORRUPTION OF THOSE LEADING ENVIRONMENTAL REGULATORY AGENCIES AND ULTIMATELY FORCING THEIR RESIGNATIONS. WE ALSO HAD SUCCESS USING LITIGATION TO PREVENT DRILLING FOR ANOTHER YEAR IN THE ARCTIC AND ACHIEVE IMPORTANT CLEAN ENERGY WINS IN MULTIPLE STATES. STATES, CITIES, AND INSTITUTIONS CONTINUE TO LEAD ON CLIMATE WHILE

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PROGRESS STALLS AT THE FEDERAL LEVEL, AND OUR READY FOR 100 CAMPAIGN

ACHIEVED A MAJOR MILESTONE IN 2018: 100 COMMUNITIES HAVE NOW COMMITTED

Schedule O (Form 990 or 990-EZ) (2018) Page 2 **Employer identification number** Name of the organization SIERRA CLUB 94-1153307 TO 100 PERCENT CLEAN ENERGY. THE SIERRA CLUB HAS BEEN INTEGRAL TO MANY OF THESE COMMITMENTS, DRIVING PUBLIC WILL AND ACTION, INSPIRING LOCAL LEADERS TO ADVANCE CLEAN ENERGY SOLUTIONS AT A MUCH MORE AGGRESSIVE PACE. CINCINNATI, OHIO, WAS THE 100TH U.S. CITY TO COMMIT TO RUNNING ENTIRELY ON RENEWABLES AND REPRESENTS A SIGNIFICANT SHIFT IN BOTH THE ECONOMICS AND PERCEPTION OF CLEAN ENERGY OVER THE LAST YEAR. AS A RESULT OF ALMOST A DECADE OF TIRELESS ADVOCACY FROM OUR BEYOND COAL CAMPAIGN, 40 PERCENT OF U.S. COAL CAPACITY HAS RETIRED OR COMMITTED TO RETIRE. IN 2018 ALONE, 16 COAL PLANTS WERE SLATED FOR RETIREMENT, PREVENTING 600 MILLION CUBIC TONS OF CARBON DIOXIDE FROM BEING EMITTED EACH YEAR. OUR REMARKABLE, ICONIC SUCCESSES DURING THE LAST YEAR INCLUDE VICTORIES THAT WERE YEARS IN THE MAKING TO RETIRE POLLUTING COAL PLANTS IN THE TRADITIONALLY COAL-RELIANT STATES OF OHIO, PENNSYLVANIA, AND INDIANA. THE OUR WILD AMERICA CAMPAIGN HAS SEEN A TREMENDOUS SURGE IN PUBLIC SUPPORT FOR PROTECTING LANDS AND WILDLIFE AS THEY COME UNDER INCREASING ATTACK. FOLLOWING MONTHS OF ORGANIZING, LEGAL, AND COMMUNICATIONS EFFORTS, THE SIERRA CLUB WON WHEN THE GREATER YELLOWSTONE GRIZZLY BEAR POPULATION'S ENDANGERED SPECIES ACT PROTECTIONS WERE REINSTATED IN FALL 2018. WE LED LITIGATION AGAINST THE ATTEMPTED REMOVAL AND BUILT A COALITION COMPRISING CONSERVATIONISTS AND LOCAL TRIBAL NATIONS THAT

BEYOND DIRTY FUELS IS BUILDING A GRASSROOTS MOVEMENT POWERFUL ENOUGH TO SECURE NATIONAL ENERGY POLICIES THAT KEEP DIRTY FUELS IN THE GROUND,

BROUGHT NATIONAL ATTENTION TO THE GRIZZLIES AND MADE LOUD AND CLEAR

THAT ATTEMPTS TO DESTROY WILDLIFE ARE HUGELY UNPOPULAR.

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Schedule O (Form 990 or 990-EZ) (2018) Page 2 **Employer identification number** Name of the organization SIERRA CLUB 94-1153307 PROTECT OUR LANDS AND COMMUNITIES, AND CREATE A SAFER CLIMATE FUTURE FOR ALL. TOGETHER WITH OUR PARTNERS, WE HAVE DELAYED OR DEFEATED NEARLY \$30 BILLION IN DIRTY FUEL INFRASTRUCTURE PROJECTS, SUCH AS PIPELINES AND EXPORT TERMINALS, SINCE THE START OF OUR CAMPAIGN. IN 2018, PARTLY AS A RESULT OF OUR COALITION EFFORTS, PENNSYLVANIA ADOPTED METHANE SAFEGUARDS FOR ALL NEW GAS WELLS, AND NEW MEXICO LAID THE GROUNDWORK FOR FUTURE METHANE REGULATIONS. SIERRA STUDENT COALITION (SSC) VOLUNTEERS AND STAFF DEEPENED THE CAMPAIGN'S FOCUS ON SUPPORTING A MASS MOVEMENT OF YOUNG PEOPLE ORGANIZING FOR CLIMATE JUSTICE AND THE RIGHT TO SELF-DETERMINATION IN THEIR COMMUNITIES. AS A RESULT OF THESE EFFORTS, THE MAJORITY OF TRAINING DIRECTORS AND PARTICIPANTS IN 2018 WERE YOUTH OF COLOR, AND MANY WERE INVOLVED IN COMMUNITY EFFORTS OUTSIDE OF SSC TO FIGHT SOCIAL AND ENVIRONMENTAL INJUSTICE WHERE THEY LIVE. IN 2018, THE DEMOCRACY PROGRAM ENGAGED IN CAMPAIGNS IN 22 STATES AROUND VOTING RIGHTS, REDISTRICTING, FAIR COURTS, AND CURBING THE INFLUENCE OF MONEY IN POLITICS. WE WORKED IN PARTNERSHIP WITH A WIDE RANGE OF ALLIED ORGANIZATIONS TO BRING ABOUT A MORE EQUITABLE AND REPRESENTATIVE DEMOCRACY AT THE LOCAL, STATE, AND NATIONAL LEVELS. IN FIVE STATES, WE BUILT DEEPER RELATIONSHIPS WITH ALLIES AND TOOK ON LARGER ROLES IN CAMPAIGNS. THE MY GENERATION CAMPAIGN IS FIGHTING FOR AN EQUITABLE TRANSITION TO 100 PERCENT CLEAN ENERGY AND A FULLY ELECTRIFIED ECONOMY IN CALIFORNIA.

Schedule O (Form 990 or 990-EZ) (2018)

IN 2018, WE ORGANIZED COMMUNITIES ACROSS THE STATE TO DEMAND LOCAL

CLEAN ENERGY SOLUTIONS THAT IMPROVE AIR QUALITY, CREATE GOOD JOBS, AND

SIERRA CLUB

Name of the organization

**Employer identification number** 

94-1153307

TAKE ACTION AGAINST CLIMATE CHANGE. IN PART DUE TO SIERRA CLUB AND

PARTNER ORGANIZING, CALIFORNIA INVESTOR-OWNED UTILITIES MAY EXCEED 50

PERCENT RENEWABLE ENERGY BY 2020, A FULL DECADE AHEAD OF STATE

MANDATES, AND THE CALIFORNIA PUBLIC UTILITIES COMMISSION HAS NOT

AUTHORIZED NEW GAS POWER PROCUREMENT IN FIVE YEARS.

IN 2018, PARTICIPATION IN MILITARY OUTDOORS OUTINGS INCREASED 28

PERCENT, AND WE TRAINED AN ADDITIONAL 200 VETERANS AS OUTINGS LEADERS,

EQUIPPING THEM WITH THE SKILLS AND KNOWLEDGE TO SAFELY PLAN AND LEAD

OTHERS IN THE OUTDOORS. WE CONTINUE TO HOST GUIDED MULTI-DAY OUTINGS ON

PUBLIC LANDS AND WATERS, CONNECTING VETERANS WITH EACH OTHER AND THE

NATURAL WORLD.

BUILDING GRASSROOTS POWER. WE GREW OUR BASE TO BE BIGGER AND STRONGER

THAN EVER BEFORE. WE RECRUITED 235,000 NEW DUES-PAYING MEMBERS AND

THOUSANDS MORE ON- AND OFFLINE SUPPORTERS, BRINGING OUR TOTAL CHAMPION

COUNT TO AN ALL-TIME HIGH OF OVER 3.5 MILLION. AS A RESULT OF

INVESTMENTS IN OUR DIRECT MAIL PROGRAM, MEMBERS ARE NOW GIVING

SIGNIFICANTLY MORE PER MEMBERSHIP, AND WE ARE BRINGING NEW

CONSTITUENCIES INTO THE SIERRA CLUB - INCLUDING OUTREACH SPECIFICALLY

TARGETED TO NATIVE AMERICAN AND LATINO GROUPS. OUR ONLINE EFFORTS

BROUGHT IN MANY NEW MONTHLY DONORS IN 2018, CREATING A LONG-TERM

SUSTAINABLE C4 FUNDING SOURCE FOR THE SIERRA CLUB. WE CONTINUE TO TEST

NEW MESSAGING TO DETERMINE WHAT ISSUES ARE MOST COMPELLING FOR CURRENT

AND POTENTIAL MEMBERS AND SUPPORTERS, CONTINUALLY HONING OUR MEMBERSHIP

PROGRAM TO BE AS EFFICIENT AND EFFECTIVE AS POSSIBLE.

OVER THE PAST FEW YEARS THE SIERRA CLUB HAS INVESTED SIGNIFICANT

Name of the organization

**Employer identification number** 

SIERRA CLUB 94-1153307

RESOURCES IN ONLINE SYSTEMS AND COMMUNICATIONS TOOLS THAT ENABLE OUR

STAFF AND FIELD ORGANIZERS AND VOLUNTEERS TO REACH A BROADER SEGMENT OF

THE POPULATION AND PROVIDE THEM A QUICK AND EASY AVENUE FOR INFLUENCING

DECISION-MAKERS. AS A RESULT, WE CURRENTLY CORRESPOND WITH MORE THAN A

MILLION DISTINCT EMAIL ADDRESSES AND ENGAGE HUNDREDS OF THOUSANDS OF

PEOPLE THROUGH SOCIAL MEDIA. THE SIERRA CLUB ALSO CREATES PUBLIC

EDUCATION AND ADVOCACY CONTENT FOR A VARIETY OF SOCIAL NETWORKING SITES

DESIGNED TO REACH A NEW GENERATION OF ACTIVISTS. WE CONTINUE TO BRING

IMPORTANT ISSUES TO OUR ACTIVISTS' ATTENTION THROUGH ELECTRONIC

PUBLICATIONS AND PROVIDE SUPPORT FOR CHAPTER AND FIELD-BASED ONLINE

#### LOBBYING EFFORTS

IN 2018, THE SIERRA CLUB UNDERTOOK DIRECT ADVOCACY EFFORTS AT THE

FEDERAL, STATE, AND LOCAL LEVELS. NATIONALLY, ONE MAJOR ISSUE OF FOCUS

WAS STOPPING THE PROPOSED BORDER WALL, WHICH WOULD BE A DISASTER FOR

BOTH THE ENVIRONMENT AND COMMUNITIES, BY JOINING WITH A BROAD COALITION

TO DEMONSTRATE CONSTITUENT OPPOSITION TO CONGRESSIONAL LAWMAKERS. WE

ALSO TOOK EVERY OPPORTUNITY TO LOBBY AGAINST BILLS THAT WOULD UNDERMINE

ENVIRONMENTAL PROTECTIONS AND DEMAND ENFORCEMENT OF EXISTING

REGULATIONS. AT THE STATE LEVEL, WE PUSHED FORWARD CLEAN ENERGY

LEGISLATION, MOST NOTABLY RESULTING IN 100 PERCENT ENERGY COMMITMENTS

FROM WASHINGTON, CALIFORNIA, HAWAII, NEW MEXICO, NEVADA, WASHINGTON

D.C., AND PUERTO RICO.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ORGANIZING EFFORTS, INCLUDING DATA SUPPORT.

OUTDOOR ACTIVITIES INCLUDES NATIONAL, INTERNATIONAL AND INSPIRING

CONNECTIONS OUTDOORS PROGRAMS. INCLUDED 229 DOMESTIC TRIPS AND 70

832212 10-10-18

Name of the organization

THEIR FAMILIES.

**Employer identification number** 

94-1153307

INTERNATIONAL TRIPS WITH OVER 3,331 PARTICIPANTS; THE INSPIRING

CONNECTIONS OUTDOORS INCLUDED 712 TRIPS WITH 13,180 YOUTH AND ADULT

PARTICIPANTS; LOCAL CHAPTERS AND GROUPS ORGANIZED ABOUT 15,000 OUTINGS

WITH APPROXIMATELY 235,000 PARTICIPANTS. THE MILITARY OUTDOOR PROGRAM

WENT INTO THE GREAT OUTDOORS WITH 711 SERVICE MEMBERS, VETERANS AND

CHAPTER ALLOCATIONS: TO SUPPORT ACTIVITIES OF LOCAL CHAPTERS.

EXPENSES \$ 9,349,218. INCLUDING GRANTS OF \$ 0. REVENUE \$ 9,388,359.

FORM 990, PART VI, SECTION A, LINE 6:

SIERRA CLUB

ANY PERSON INTERESTED IN ADVANCING THE PURPOSES OF THE SIERRA CLUB MAY

BECOME A MEMBER. THERE SHALL BE SEVERAL CLASSES OF MEMBERSHIP: REGULAR,

LIKE, AND SUCH OTHER SPECIAL CLASSES AS THE BOARD OF DIRECTORS MAY

ESTABLISH.

FORM 990, PART VI, SECTION A, LINE 7A:

ALL ACTIONS REQUIRING A VOTE OF THE MEMBERSHIP SHALL BE DECIDED BY WRITTEN

BALLOTS PROVIDED FOR IN BYLAW 4, SECTION 8, AND BYLAW 11. A QUORUM FOR ANY

BALLOT OR FOR ANY MEETING OF THE MEMBERS SHALL BE FIVE PERCENT (5%) OF THE

MEMBERSHIP ON THE DATE OF RECORD SET BY THE BOARD OF DIRECTORS IN

ACCORDANCE WITH LAW. EACH PERSON WHO IS A RENEWED MEMBER ON THE DATE OF

RECORD SHALL BE ELIGIBLE TO VOTE AND SHALL HAVE ONE VOTE ON ANY ISSUE

PRESENTED TO THE MEMBERSHIP EXCEPT AS PROVIDED IN PARAGRAPH 5.7. VOTING BY

PROXY SHALL NOT BE PERMITTED. ALL REGULAR AND LIFE MEMBERS OF RECORD ON

JANUARY 31 SHALL BE SENT BALLOTS FOR THE ANNUAL ELECTION OF DIRECTORS, AS

PROVIDED IN THE BYLAWS. EACH SUCH INDIVIDUAL MEMBER SHALL BE SENT ONE

BALLOT; JOINT MEMBERSHIPS SHALL RECEIVE TWO BALLOTS.

Name of the organization Employer identification number SIERRA CLUB 94-1153307

FORM 990, PART VI, SECTION A, LINE 7B:

IN ACCORDANCE WITH CORPORATION LAW SECTION 5057, THE ONLY MEMBERSHIP RIGHTS

OF MEMBERS OF THE CLUB ARE THE RIGHTS SPECIFICALLY PROVIDED BY THE

ARTICLES, BYLAWS, AND THE CORPORATION LAW. ALL OTHER PRIVILEGES OR

OPPORTUNITIES GRANTED TO MEMBERS OF THE CLUB UNDER ITS STANDING RULES,

POLICIES, OR THE BYLAWS OR RULES OF CLUB SUB-ENTITIES ARE NOT RIGHTS OF

MEMBERSHIP IN THE CLUB FOR PURPOSES OF CORPORATION LAW SECTION 5057.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE FORM 990 IS REVIEWED BY THE FINANCE DEPARTMENT AND ASSISTANT

SECRETARY. AFTER REVIEW, A COPY IS SENT TO THE AUDIT COMMITTEE WHO MEETS

WITH THE FINANCE DEPARTMENT AND TAX PREPARERS TO REVIEW THE 990. THE DRAFT

IS THEN SENT TO THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD OF DIRECTORS AND OTHER SENIOR VOLUNTEERS MUST COMPLETE AND SIGN A
WRITTEN DISCLOSURE FORM ANNUALLY. FOR EMPLOYEES (CURRENT AND FORMER) PLUS
INDEPENDENT CONTRACTORS ARE RESPONSIBLE FOR DISCLOSING ANY POTENTIAL
CONFLICTS OF INTEREST RELATED TO THEIR CLUB ACTIVITIES. THE POLICY IS
INCLUDED IN THE EMPLOYEE HANDBOOK. IN-HOUSE LEGAL COUNSEL WILL INVESTIGATE
COMPLAINTS OF VIOLATIONS. WHEN A POTENTIAL CONFLICT IS DISCLOSED BY AN
EMPLOYEE, THE HUMAN RESOURCES DEPARTMENT MAKES A DETERMINATION REGARDING
THE APPROPRIATE ACTION IN ORDER TO COMPLY WITH THE CLUB'S POLICIES.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION OF DIRECTORS, IF ANY, IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS UTILIZING EXTERNAL DATA FROM LIKE ORGANIZATIONS, THE RATIONALE

832212 10-10-18

Name of the organization SIERRA CLUB

Employer identification number 94-1153307

FOR WHICH IS DOCUMENTED. THE EXECUTIVE DIRECTOR COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AFTER AN EVALUATION OF PERFORMANCE AND INTERVIEWS WITH APPROPRIATE PARTIES. COMPENSATION IS BASED ON EXTERNAL DATA FROM LIKE ORGANIZATIONS. A DOCUMENTED PERFORMANCE EVALUATION IS MAINTAINED. EXECUTIVE DIRECTOR SALARY IS DETERMINED BY THE BOARD EXECUTIVE COMMITTEE. THE COMMITTEE REVIEWS THE SALARIES AND YEARLY INCREASES. IT ALSO ESTABLISHES BUDGETED INCREASE RATE FOR ALL MANAGEMENT PERSONNEL. THE COMMITTEE HAS COMPARATIVE SALARY DATA AVAILABLE FROM HUMAN RESOURCES DEPARTMENT. ANNUAL PERFORMANCE REVIEWS ARE CONDUCTED AND DOCUMENTED. WITH RESPECT TO ALL OFFICERS AND KEY EMPLOYEES, THE HUMAN RESOURCES DEPARTMENT CONDUCTS A SALARY PRACTICES. THIS INCLUDES THE EXECUTIVE DIRECTOR'S SALARY. SALARIES FOR OFFICERS AND KEY EMPLOYEES OTHER THAN THE EXECUTIVE DIRECTOR ARE DETERMINED ACCORDING TO THE CLUB'S ESTABLISHED PROCEDURE AND GUIDELINES FOR ANNUAL MERIT RAISES, AS ADMINISTERED BY THE HUMAN RESOURCES DEPARTMENT, AND APPROVED BY THE BOARD OF DIRECTORS. THE EXECUTIVE TEAM, THE EXECUTIVE DIRECTOR, AND THE DIRECTOR OF HUMAN RESOURCES MUST APPROVE SPECIFIC RAISES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, LA, MD, MA, MN, MS, NH, NJ, NY, NC, OK, OR, PA, RI, SC, TN, UT

VA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S ARTICLES OF INCORPORATION, BYLAWS, AND STANDING RULES

(WHICH CONTAINS THE CONFLICT OF INTEREST POLICY) ARE AVAILABLE ON ITS

PUBLIC WEBSITE WWW.SIERRACLUB.ORG. PORTIONS OF THE AUDITED FINANCIAL

STATEMENTS ALONG WITH A LINK TO THE FULL AUDITED FINANCIAL STATEMENTS ARE

PUBLISHED IN SIERRA MAGAZINE (NOV.-DEC. ISSUE).

Name of the organization  SIERRA CLUB	Employer identification number 94-1153307
FORM 990, PART IX, LINE 11G, OTHER FEES:	
FEES & CONCESSIONS:	
PROGRAM SERVICE EXPENSES	16,951,852.
MANAGEMENT AND GENERAL EXPENSES	1,132,015.
FUNDRAISING EXPENSES	1,852,774.
TOTAL EXPENSES	19,936,641.
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	4,530,371.
MANAGEMENT AND GENERAL EXPENSES	302,526.
FUNDRAISING EXPENSES	495,134.
TOTAL EXPENSES	5,328,031.
STAFF TRAINING/SEARCH:	
PROGRAM SERVICE EXPENSES	502,127.
MANAGEMENT AND GENERAL EXPENSES	33,531.
FUNDRAISING EXPENSES	54,879.
TOTAL EXPENSES	590,537.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	25,855,209.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
SEGREGATED FUND ELIMINATIONS	-276,573.
PENSION RELATED CHARGES	-7,510,900.
TOTAL TO FORM 990, PART XI, LINE 9	-7,787,473.

#### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2018** 

Open to Public Inspection

**Employer identification number** 

SIERRA CLUB						94-11533	07	
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Ye	es" on Form 990, Part IV, line 3	3.					
(a)  Name, address, and EIN (if applicable)  of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	l l	e) ear assets	Direct c	<b>(f)</b> controlling ntity	9
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	on answered "Yes" on Form 990	0, Part IV, line 34,	because it had or	ne or more	e related tax-exer	mpt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code section	(e) Public charity status (if section	I	(f) ect controlling entity		<b>g)</b> 512(b)(13) rolled ity?
of related organization		foreign country)	300001	501(c)(3))	"'	Critity	Yes	No
THE SIERRA CLUB VOTER EDUCATION FUND - 94-3244759, 2101 WEBSTER STREET, SUITE 1300,							163	140
OAKLAND, CA 94612		CALIFORNIA	527		SIERRA	A CLUB	X	
SIERRA CLUB INDEPENDENT ACTION - 27-2585981								
2101 WEBSTER STREET, SUITE 1300	DOLUME GAL ORGANIZATION	CALTEODNIA	F 2.7		GTEDD:	A GI IID	- v	
OAKLAND, CA 94612 SIERRA CLUB POLITICAL COMMITTEE - 94-2370348	POLITICAL ORGANIZATION	CALIFORNIA	527		SIERRA	7 CTOR	X	
2101 WEBSTER STREET, SUITE 1300	1							
OAKLAND CA 94612	POLITICAL ORGANIZATION	CALIFORNIA	527		SIERRA	A CLUB	x	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

POLITICAL ORGANIZATION

Schedule R (Form 990) 2018

SIERRA CLUB

PO BOX 8096
RENO, NV 89507

SIERRA CLUB NEVADA PAC - 81-3881275

NEVADA

527

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
SIERRA CLUB GEORGIA PAC - 45-4845025						1.00	110
743 E. COLLEGE AVENUE, SUITE B	7						
DECATUR, GA 30030		GEORGIA	527		SIERRA CLUB	x	
SIERRA CLUB ARIZONA PAC - 71-0939731							
514 W. ROOSEVELT STREET	7						
PHOENIX, AZ 85003	POLITICAL ORGANIZATION	ARIZONA	527		SIERRA CLUB	Х	
VOTE SIERRA CLUB OF HAWAII - 36-4899162							
PO BOX 2577	7						
HONOLULU, HI 96803-0000	POLITICAL ORGANIZATION	HAWAII	527		SIERRA CLUB	Х	
SIERRA CLUB, IL CHAPTER PAC - 30-0390974							
70 E. LAKE STREET, SUITE 1500	7						
CHICAGO, IL 60601	POLITICAL ORGANIZATION	ILLINOIS	527		SIERRA CLUB	х	
WI SIERRA CLUB EDUCATION COMMITTEE -							
32-1409689, 754 WILLIAMSON STREET, MADISON,	7						
WI 53703	POLITICAL ORGANIZATION	WISCONSIN	527		SIERRA CLUB	Х	
KANSAS SIERRA CLUB PAC - 80-0479870							
9844 GEORGIA AVENUE	7						
KANSAS CITY, KS 66109	POLITICAL ORGANIZATION	KANSAS	527		SIERRA CLUB	Х	
SIERRA CLUB POLITICAL COMMITTEE OF TEXAS -							
26-1626567, 615 WILLOW STREET, SAN ANTONIO,	7						
TX 78202	POLITICAL ORGANIZATION	TEXAS	527		SIERRA CLUB	Х	
SIERRA CLUB POLITICAL COMMITTEE - MARYLAND							
CHAPTER PAC - 56-2672579, 4413 RIDGE STREET,	7						
CHEVY CHASE, MD 20815	POLITICAL ORGANIZATION	MARYLAND	527		SIERRA CLUB	Х	
MICHIGAN SIERRA PAC - 22-3935178							
109 E. GRAND RIVER AVENUE							
LANSING, MI 48906	POLITICAL ORGANIZATION	MICHIGAN	527		SIERRA CLUB	Х	
SIERRA CLUB PAC - 45-4833193							
921 N. CONGRESS STREET							
JACKSON, MS 39202	POLITICAL ORGANIZATION	MISSISSIPPI	527		SIERRA CLUB	Х	
SIERRA NH PAC - 01-0630051							
40 NORTH MAIN STREET, 2ND FLOOR							
CONCORD, NH 03301	POLITICAL ORGANIZATION	NEW HAMPSHIRE	527		SIERRA CLUB	Х	
NC SIERRA CLUB PAC - 81-3666208							
19 W. HARGETT STREET, SUITE 210							
RALEIGH, NC 27601	POLITICAL ORGANIZATION	NORTH CAROLINA	527		SIERRA CLUB	X	

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr	rolled
or rolated organization		foreign country)	30011011	501(c)(3))	Criticy	Yes	No
SIERRA CLUB POLITICAL COMMITTEE - 02-0566571						163	140
153 WINIFRED STREET W	1						
SAINT PAUL, MN 55107	POLITICAL ORGANIZATION	MINNESOTA	527		SIERRA CLUB	Х	
OHIO SIERRA CLUB POLITICAL COMMITTEE -							
34-1664332, 131 N. HIGH STREET, SUITE 605,	1						
COLUMBUS, OH 43215	POLITICAL ORGANIZATION	оніо	527		SIERRA CLUB	Х	
OREGON SIERRA CLUB PAC - 01-0931836							
1821 SE ANKENY STREET	1						
PORTLAND, OR 97214	POLITICAL ORGANIZATION	OREGON	527		SIERRA CLUB	Х	
RIO GRANDE CHAPTER OF SIERRA CLUB PAC -							
81-1100693, 1807 SECOND STREET, UNIT 45,	7						
SANTA FE, NM 87505	POLITICAL ORGANIZATION	NEW MEXICO	527		SIERRA CLUB	Х	
SIERRA CLUB INDEPENDENT EXPENDITURE							
COMMITTEE - 77-0693541, 1536 WYNKOOP STREET,	7						
SUITE 312, DENVER, CO 80202	POLITICAL ORGANIZATION	COLORADO	527		SIERRA CLUB	X	
SIERRA CLUB ISSUE COMMITTEE - 27-1020466							
1536 WYNKOOP STREET, SUITE 312	1						
DENVER, CO 80202	POLITICAL ORGANIZATION	COLORADO	527		SIERRA CLUB	X	
COLORADO SIERRA CLUB LOCAL INDEPENDENT							
EXPENDITURE COMMITTEE - 82-4232207, 1536	1						
WYNKOOP STREET, SUITE 312, DENVER, CO 80202	POLITICAL ORGANIZATION	COLORADO	527		SIERRA CLUB	X	
SIERRA CLUB SMALL DONOR COMMITTEE -							
82-4800273, 1536 WYNKOOP STREET, SUITE 312,							
DENVER, CO 80202	POLITICAL ORGANIZATION	COLORADO	527		SIERRA CLUB	X	
SIERRA CLUB SF BAY CHAPTER CAMPAIGNS -							
26-2505161, 2350 SAN PABLO AVENUE, BERKELEY,							
CA 94702	POLITICAL ORGANIZATION	CALIFORNIA	527		SIERRA CLUB	X	
SIERRA CLUB PAC UTAH CHAPTER - 94-2370348							
824 SOUTH 400 WEST, SUITE B112							
SALT LAKE CITY, UT 84101	POLITICAL ORGANIZATION	UTAH	527		SIERRA CLUB	X	
VIRGINIA CHAPTER SIERRA CLUB POLITICAL							
ACTION COMMITTEE - 51-0647000, 422 E.							
FRANKLIN STREET, SUITE 302, RICHMOND, VA	POLITICAL ORGANIZATION	VIRGINIA	527		SIERRA CLUB	X	
SIERRA CLUB PAC WA STATE - 01-0872312							
180 NICKERSON STREET	]						
SEATTLE, WA 98109	POLITICAL ORGANIZATION	WASHINGTON	527		SIERRA CLUB	X	

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(b)	(c)	(d)	(e)	(f)	(6	<b>g)</b> 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		512(b)(13) rolled
of related organization		foreign country)	section	status (if section	entity		zation?
				501(c)(3))		Yes	No
SIERRA CLUB HEALTHY COMMUNITIES PAC -							
37-1525718, 180 NICKERSON STREET, SEATTLE,							
WA 98109	POLITICAL ORGANIZATION	WASHINGTON	527		SIERRA CLUB	Х	
CALIFORNIA SIERRA CLUB PAC - 82-2778208							
3250 WILSHIRE BLVD. STE. 1106							
LOS ANGELES, CA 90010-1513	POLITICAL ORGANIZATION	CALIFORNIA	527		SIERRA CLUB	Х	
NEW JERSEY SIERRA CLUB PAC - 82-2008648							
P.O. BOX 269							
GARWOOD, NJ 07027	POLITICAL ORGANIZATION	NEW JERSEY	527		SIERRA CLUB	X	
SIERRA CLUB FLORIDA PAC - 82-1980202							
220 LAKEVIEW DR. #305	7						
WESTON, FL 33326	POLITICAL ORGANIZATION	FLORIDA	527		SIERRA CLUB	Х	
PENNSYLVANIA SIERRA CLUB PAC - 82-0934859							
225 MARKET ST., STE. 501	7						
HARRISBURG, PA 17101-2126	POLITICAL ORGANIZATION	PENNSYLVANIA	527		SIERRA CLUB	Х	
PENNSYLVANIA SIERRA CLUB IE PAC - 83-1534226							
225 MARKET ST., STE. 501	7						
HARRISBURG, PA 17101-2126	POLITICAL ORGANIZATION	PENNSYLVANIA	527		SIERRA CLUB	Х	
SIERRA CLUB POLITICAL COMMITTEE NE CHAPTER -							
82-2828193, PO BOX 4664, OMAHA, NE							
68104-0664	POLITICAL ORGANIZATION	NEBRASKA	527		SIERRA CLUB	Х	
SIERRA CLUB NEW YORK POLITICAL COMMITTEE -							
83-1103288, 744 BROADWAY, ALBANY, NY 12207	POLITICAL ORGANIZATION	NEW YORK	527		SIERRA CLUB	X	
SIERRA CLUB MISSOURI CHAPTER POLITICAL							
COMMITTEE - 30-1067095, 2818 SUTTON BLVD.,							
MAPLEWOOD, MO 63143-3010	POLITICAL ORGANIZATION	MISSOURI	527		SIERRA CLUB	X	
SIERRA CLUB OKLAHOMA CHAPTER POLITICAL							
ACTION COMMITTEE - 82-4873738, 600 NW 23RD							
STREET, SUITE 204, OKLAHOMA CITY, OK 73103	POLITICAL ORGANIZATION	OKLAHOMA	527		SIERRA CLUB	Х	
WEST VIRGINIA SIERRA CLUB PAC - 83-1805393							
518 MARYLAND AVE.							
FAIRMONT, WV 26554	POLITICAL ORGANIZATION	WEST VIRGINIA	527		SIERRA CLUB	Х	
SIERRA CLUB VERMONT CHAPTER PAC - 81-3880603							
145 BLUE HERON LANE	7						
N. HERO, VT 05474	POLITICAL ORGANIZATION	VERMONT	527		SIERRA CLUB	Х	

SIERRA CLUB 94-1153307

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 control organiz	g) 512(b)(13) rolled zation?
MICHIGAN SIERRA CLUB INDEPENDENT ACTION PAC						res	NO
- 83-1295775, 109 E. GRAND RIVER AVENUE,	7						
LANSING, MI 48906	POLITICAL ORGANIZATION	MICHIGAN	527		SIERRA CLUB	х	
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI amount in box 20 of Schedule	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No		
				1					1			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-									
-	-								
-									
	-								

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Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	y			1a		_X_
	Gift, grant, or capital contribution to related organization(s)						_X_
	Gift, grant, or capital contribution from related organization(s)						X
	d Loans or loan guarantees to or for related organization(s)						
	e Loans or loan guarantees by related organization(s)						
f	Dividends from related organization(s)				1f		_X_
	Sale of assets to related organization(s)						X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i	Х	_X_
j Lease of facilities, equipment, or other assets to related organization(s)							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	_X_
I Performance of services or membership or fundraising solicitations for related organization(s)							
m Performance of services or membership or fundraising solicitations by related organization(s)							
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
o Sharing of paid employees with related organization(s)							X
							X
p Reimbursement paid to related organization(s) for expenses							
q Reimbursement paid by related organization(s) for expenses							
						Х	
r Other transfer of cash or property to related organization(s)							
S	s Other transfer of cash or property from related organization(s)						
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered r	elationships and transaction thresholds.			
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amoun			
(1) '	THE SIERRA CLUB VOTER EDUCATION FUND	R	399,695.	FAIR MARKET VALUE			
-							
(2)	SIERRA CLUB NEVADA PAC	80,000.	FAIR MARKET VALUE				
(3)	SIERRA CLUB INDEPENDENT ACTION	R	600,000.	FAIR MARKET VALUE			
		1					

(4)

(5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									
	<u>1</u>									