



CANDIDATES FOR 2024-2027

NAME	STATE
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Nominating Committee Candidates

Princess Washington	CA
Karl Palmquist	NY
Erica Hall	FL
David Karpf	DC
Nancy Muse	AL
Clayton Daughenbaugh	IL
Meghan Sahli-Wells	CA

CONTINUING DIRECTORS

NAME	STATE
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Term Expires in 2025

Cheyenne Skye Branscum	OK
Allison Chin	CA
Michael Dorsey	MI
Cynthia Hoyle	IL
Aaron Mair	NY

Term Expires in 2026

Shruti Bhatnagar	MD
Rita Harris	MS
David Holtz	MI
Patrick Murphy	TX
Dave Scott	OH

Dear Fellow Changemakers,

Sierra Club is proud to send your official 2024 board of directors election materials. Please take a moment to learn about the candidates for the 2024-2027 board term.

In voting to elect members of the Sierra Club Board of Directors, you exercise one of the most important opportunities your membership provides. Voting only takes a few minutes of your time, but the impact on our organization, our mission, and our planet will last for years to come. Your vote will determine how we achieve our collective vision to protect our communities, our planet, and all the species we share it with.

As a large, volunteer-led organization, Sierra Club is bound together by our love of the environment, our commitment to justice, and our determination to slow and ultimately stop the climate crisis. Electing the best candidates to our board of directors will help Sierra Club form our strategy as we confront the challenges ahead.

Your 2024 Sierra Club Official Ballot includes seven candidates for the five open seats on the board of directors for the 2024-2027 term: Clayton Daughenbaugh, David Karpf, Erica Hall, Nancy Muse, Karl Palmquist, Meghan Sahli-Wells, and Princess Washington. These candidates were put forward by the nominating committee, chaired by Crystal Kadakia. There are no petition candidates this year.

With 15 elected members, the board of directors is Sierra Club's governing body. The board has the responsibility and authority to oversee all activities of Sierra Club, to establish Sierra Club's conservation priorities and internal policies, and to adopt and implement the annual budget. Board members elect Sierra Club's officers, including the President and Executive Committee, and hire Sierra Club's Executive Director, who is accountable to the board.

(continued next page)

Board members also typically serve on at least one of the board’s advisory committees. Serving on the board is an important job that requires considering what is best for Sierra Club as a whole, putting the organization’s interests above personal priorities.

We are grateful for the service of the Directors whose terms expire in 2024: Ross Macfarlane, Tony Fuller, Chad Hanson, and Debbie Heaton. Director Meghan Sahli-Wells’ first term also expires this year; she is a candidate for re-election.

We are also grateful for the work of the volunteer entities and staff members who make the election possible. Nominating Committee members conducted interviews and considered the qualifications of 17 eligible applicants. The committee sought to have a large number of qualified applicants; a balance of new voices, incumbent directors, and past directors; and a candidate slate with broad representation from across the organization.

The Inspectors of the Election interpret Sierra Club election rules. Inspectors have an oversight role in the conduct of the election, the counting of ballots, and reporting results to the president and secretary. Ballot Statement Review Committee members review candidates’ statements for compliance with rules about length, form, and factual accuracy.

Now more than ever, effective leadership matters. Thank you in advance for your commitment to Sierra Club and your thoughtful consideration of the 2024 board of directors candidates.

Dave Scott, Acting Secretary for 2024 Election Oversight
Crystal Kadakia, Nominating Committee Chair
Marianne Dugan, Chief Inspector of the Election
Victoria Brandon and Sharon Koch, Ballot Statement Review Committee Chairs

“We are facing three existential crises: Climate, Extinction and our movement must grow faster than ever to achieve our 2030 goals. A strong Sierra Club board is essential to ensure we all rise together to meet the challenges of this critical moment!”

— Ben Jealous
Executive Director



Princess Washington

*Nominating Committee
Candidate*

RESIDENCE:
Suisun City, CA

MEMBER SINCE:
2021

OCCUPATION:
Appointment and
Advice – Kaiser
Permanente

CONTACT:
707-333-7073
cessprinwashington@
yahoo.com

STATEMENT

I am deeply committed to addressing the contemporary and urgent environmental protection and social justice issues in California and am seeking your vote to increase my impact. In Northern California, I am currently involved in a campaign opposing the controversial “California Forever” project in Solano County, which proposes to change long-standing zoning focused on preserving open space. If successful, the change would result in the depletion of vital farmland and jeopardize the integrity of endangered wildlife by developing on open space. I have been actively engaged in opposing fossil fuel exploration and pipeline construction in the Suisun Marsh, the largest brackish wetland in California, with a specific focus on preserving its pristine environment and safeguarding its delicate ecosystem.

Advocating for sustainable transportation solutions, I vehemently oppose a recent CALTRANS proposal to widen Highway 37, recognizing the potential detrimental impact on protected wetlands. Given our proximity in the Pacific Flyway, one of the most important and largest flyways for migratory birds in North America, I advocated to mitigate bird fatalities caused by windmills in the region, including proposing the painting of one blade in black to minimize visual smear.

Furthermore, my efforts include close collaboration with elected officials and relevant agencies to secure grants aimed at environmental protection and supporting disadvantaged communities. Extending beyond Solano County, California, to the national level, with your support, I will work toward a future that prioritizes sustainability, justice, and the well-being of our communities on a national scale.

SIERRA CLUB LEADERSHIP POSITIONS

Chair, Solano Group of Redwood Chapter – current

OTHER LEADERSHIP POSITIONS

Mayor Pro Tem, City of Suisun City, California

ENDORSEMENTS

Florida Chapter



Karl Palmquist

*Nominating Committee
Candidate*

RESIDENCE:
New York, NY

MEMBER SINCE:
2020

OCCUPATION:
Systems Biologist

CONTACT:
karl.palmquist@
newyork.sierraclub.org

STATEMENT

The Sierra Club draws its great power from its grassroots base. This foundation uniquely positions us to combat complex environmental issues, local to national. Although we have achieved many victories, we are not living up to the full potential required of this moment. As we face myriad crises—from water pollution and biodiversity decline, to climate change and food system collapse—we must start addressing issues holistically. I am a systems biologist and the Chair of the Sierra Club New York City Group. I bring a wealth of experience in researching interconnected systems and have put this into practice in my community by weaving together local and national campaigns to yield tangible victories.

While Chair, I had the opportunity to shepherd legislation transitioning NYC’s fleet to zero-emission vehicles, built a legislative strategy for community gardens and composting, and advanced partnerships with environmental justice organizations. As a young leader with the Sierra Club, I recognize that the grassroots essence of our organization must be front and center, now and in the future—the campaigns above featured coordination with national and other local groups, providing an example of how club entities can work together to bolster campaigns.

As a Director, I would be uniquely suited to chart such a collaborative path, opening avenues for new volunteers, and enabling mentoring opportunities for existing ones. In NYC—a group with some 15,000 members and supporters—we have done exactly this. By increasing and diversifying our Group leadership since I became Chair, we have broadened our expertise and perspectives, equipping us for innovative and successful campaigns.

As a candidate, I bring a background in data-driven and fact-based advocacy that is persuasive and sound. As a biologist, I have worked to build conceptual and technical skills to approach complex systems and believe local volunteers should have the information and tools they need to support their advocacy. As a Director, I would work to ensure our conservation policies are based on up-to-date science, to rally the public and our membership. As a local leader who has achieved concrete victories through our volunteer base and community collaborations, I promise to listen first and act swiftly as a Board Director. Thank you for the opportunity to serve our community.

SIERRA CLUB LEADERSHIP POSITIONS

Chair, Sierra Club NYC Group | 2023 – Present; Vice-chair, Sierra Club NYC Group | 2021 – 2023; NYC Group Delegate (or Alternate) to the Atlantic Chapter | 2021 – Present; Chair, Sierra Club NYC Group Zero Waste Committee | 2021 – Present; Chair, Sierra Club NYC Group Soil Health Committee | 2022 – Present

OTHER LEADERSHIP POSITIONS

Organizer, Soil Symposium for Community Gardeners | 2023 – Present

ENDORSEMENTS

Volunteer Leaders: Former President and Board Member, Ramon Cruz; Atlantic Chapter (New York) Chair, Kate Bartholomew; New Jersey Chapter Chair, Richard Isaac; New Hampshire Chapter Chair, Jerry Curran; National Grassroots Network Food and Agriculture Team Chair, Paul McCullough; Staff: Hannah Birnbaum; External: South Bronx Unite, Executive Director, Arif Ullah; President of the NYC Community Garden Coalition, Raymond Figueroa Jr., Atlantic Chapter, Florida Chapter



Erica Hall

*Nominating Committee
Candidate*

RESIDENCE:

St. Petersburg, Florida

MEMBER SINCE:

2008

OCCUPATION:

Executive Director, FL
Food Policy Council
(current)

CONTACT:

erica.h@
suncoastsierra.org

STATEMENT

Outings and protecting our natural resources equitably and inclusively are very important to me. Also, transitioning communities to clean energy, combating climate change, and building relationships and partnerships with frontline vulnerable communities remains a top priority. Volunteers are the heart and soul of the Sierra Club, and the role of volunteer leadership is critical and vital to the future success of the organization. It is important to demonstrate that by appreciating, celebrating, and elevating groups, chapters, volunteers, and staff (ACE) in a way that truly reflects equity within the organization. I will uphold our shared values, investigate our strategies to win, and use my leadership to ensure that we are implementing the most effective strategies to achieve our goals. My role as a Board Member will be to ensure that the Sierra Club is rising to the challenge of the 2030 framework and practicing the spirit of its principles. As a proud leader of Sierra Club Florida, made up of volunteer leaders and civic activists representing over 32,000 members, I have forged strong partnerships in Florida with National and FL Chapter staff supporting Sierra's national campaigns. As of January 2023, 14 Florida cities have committed to moving to 100 % clean and renewable energy. Florida is ground zero for increasingly violent storms and hurricanes due to increasing ocean temperatures. What utilities do, or don't do, between now and 2030 will either seal our fate or deliver us from future climate catastrophe. I will have a listening ear and a logical heart when it comes to facing challenges around restructuring, staffing, and finances. I am an experienced leader with skills in collaboration, visioning, and strategy. I have built, managed, and maintained budgets for organizations of all sizes, raised funds from a variety of methods, and served as a

spokesperson for issues ranging from democracy and justice to outdoor access, conservation and preservation issues to food policy. My expertise spans nonprofit management, legal administration, and legislative affairs, which positions me as an invaluable candidate for the Sierra Club's board of directors. It would be my honor and privilege to share those skills and serve as a member of the Board of Directors. I am asking for your vote and support. Thank you.

SIERRA CLUB LEADERSHIP POSITIONS

Council of Club Leaders (CCL); ExCom Vice Chair (2023-current); CCL ExCom (2023); CCL FL Delegate (current); Florida ExCom (2021); Florida ExCom Vice Chair (current); Florida Equity Inclusion and Justice Committee Co-Chair (2020-2022)

OTHER LEADERSHIP POSITIONS

Council of Club Leaders (CCL) ExCom Vice Chair (2023-current); CCL ExCom (2023); CCL FL Delegate (current); Florida ExCom (2021); Florida ExCom Vice Chair (current); Florida Equity Inclusion and Justice Committee Co-Chair (2020-2022); Suncoast Group ExCom (2020-present); Suncoast Group ExCom Vice Chair; Member, Pinellas County Sustainability & Resiliency Advisory Committee (2021-2023); Pinellas County Natural Resources Advisory Committee (current); Executive Committee, The Inter-institutional Network for Food; Agriculture and Sustainability (INFAS) (current)

ENDORSEMENTS

Former Sierra Club President Ramón Cruz; Sierra Club members: Bryan Beckman; Megan Colby; Lisa Hinton; Gerie Crawford, Rocky Milburn, Florida Chapter, Utah Chapter



David Karpf

*Nominating Committee
Candidate*

RESIDENCE:

Washington, DC

CURRENT MEMBER SINCE:

1995

OCCUPATION:

Professor

CONTACT:

davekarpf@gmail.com

STATEMENT

I have been a member of the Sierra Club for 29 years. I joined on my 16th birthday, and spent much of my young adult life in the national leadership of the Club's student-run arm, the Sierra Student Coalition (SSC). To this day, the SSC has an award named in my honor. I was first elected to the Sierra Club's National Board in 2004, while I was in my first year of graduate school. For about fifteen years, the Club was half my life.

After leaving the Board, I started my career as a professor of political communication. I teach and conduct research on how social movement organizations build power and win victories in the digital age. My research has won national accolades. I frequently advise political nonprofits on how to create leverage in a changing communications environment. In the classroom, I impart to my students many of the same lessons I was taught in my Sierra Club days.

I am looking to be re-elected to the Board because I have grown concerned about the state of the Club. Recently, it seems as though every time the Sierra Club is in the news, it is because of fresh reporting on internal strife and division. It appears, from the outside, like we have forgotten some of the fundamental principles that have made the Club such a vital force for progressive change.

2023 was the hottest year ever. We are living through the consequences of past climate inaction. I have two young children, and I worry about the world they will grow up in. There has never been a more important time for the Sierra Club to be good at the things we do best: building grassroots power, organizing strategic campaigns, and pressuring the powers-that-be in defense of climate justice. We need to be a force that pushes the political system to speed up. For the good of the planet, the Sierra Club's best days have to be ahead of it.

I think the Board could use another steady hand right now—someone who knows the organization and its history, but also has some critical distance. We've been through rough patches before. I believe I can help guide us through this one.

SIERRA CLUB LEADERSHIP POSITIONS

National Board of Directors (2004-2010), Board Executive Committee (2005-06, 2008-10), Sierra Club Vice President for Trainings (2003-2004), Sierra Student Coalition National Director (1999-2000), Sierra Student Coalition National Trainings Director (1998-1999) Co-lead, Sierra Club National Mobilization Team (2017-2021), Editorial Board, Sierra Club Organizing Manual (2016)

ENDORSEMENTS

Former Sierra Club President Lisa Renstrom, current Sierra Club Vice President for Chapters, Groups, and Volunteers Patrick Murphy, Former Sierra Club Organizing Director Bob Bingaman, Utah Chapter



Nancy Muse

Nominating Committee Candidate

RESIDENCE:

Florence, Alabama

CURRENT MEMBER SINCE:

1980

OCCUPATION:

Public School K12
Visual Arts Teacher,
Retired

CONTACT:

muse.solar@gmail.com

STATEMENT

I first joined the Sierra Club in the early 1980s as a young mother. While relishing Club outings with my children, it was my serious concern about the world they would inherit that drove me to activism. Today, the Sierra Club stands as a beacon of hope amidst a troubling political movement that feeds corporate greed, exacerbates environmental degradation, and enables systemic racism. Standing against exploitation of the socially and economically disenfranchised must continue to be inherent in our work to protect the planet.

As polluters lobby and bankroll politicians, ongoing, inconvenient truths must be acknowledged. Greenwashing, not only by the fossil fuel industry, but also by the nuclear, corporate food, big agriculture and logging industries, serves to market false climate solutions to boost profits. Fighting for protection and expansion of public lands, while facilitating the transition to a renewable energy economy, demands that we not be distracted by industry misinformation which delays necessary, urgent actions. In order to mitigate the impending climate crisis, we must rely on sound, data-driven science to shape critical, conservation policy decisions.

Today, as a volunteer leader at the Chapter and National level, I advocate for the traditional bottom-up, grassroots-led model to remain as the hallmark of the Sierra Club. As a Board member, I would advocate for more opportunities for Club entities to intersect—to foster mutual respect with open, effective communication among volunteers, staff, the Council of Club Leaders and the Board. Well-informed, volunteer activists working in close partnership with dedicated, professional staff, is the key to success in reaching our goals of the 2030 Strategic Plan.

My career as a public school teacher—along with over 40 years of volunteer experience as an environmental activist, community organizer, and member of various environmental non-profit boards—provides a solid foundation to serve on the Sierra Club Board of Directors. At this critical juncture, we, the Sierra Club, must exercise our power to lead, paving the path for equality and justice while safeguarding the future of our planet and its rich biodiversity. As your Board member, I would diligently fulfill my duties, utilizing inclusive democratic principles. I sincerely appreciate your consideration and would be most grateful for your support.

SIERRA CLUB LEADERSHIP POSITIONS

Alabama Chapter Executive Committee (2017-2023); Committee Chair: Election, Nominating (2022-2023); PFAS, Wastewater CORE Teams (2023-2024); Council of Club Leaders Executive Committee (2021-2024); CCL 5th Officer (2023-2024); CCL Resolutions Committee Co-Chair (2022, 2023); Board Candidate Questions Committee (2021)

OTHER LEADERSHIP POSITIONS

Boards: President, Shoals Earth Month (2007-2024); City of Florence Tree Commission (2007-2024); Tennessee Riverkeeper (2019-2023); Wild Alabama (2020-2021); LWVAL C3 Board Natural Resources Coordinator (2021-2023)

ENDORSEMENTS

Alabama Chapter; North Dakota Chapter; Kern-Kaweah Chapter
Kate Bartholomew, Chair, Atlantic Chapter; David Holtz, Sierra Club Board of Directors, Florida Chapter, Atlantic Chapter, Utah Chapter



Clayton Daughenbaugh

Nominating Committee Candidate

RESIDENCE:

Berwyn, IL

CURRENT MEMBER SINCE:

1991

OCCUPATION:

Community &
Conservation
Organizer, Retired

CONTACT:

claytonhd@xmission.com

STATEMENT

It was a 1995 Sierra Club outing to Utah's red rock wilderness which began my journey as an environmental activist. Back then I wanted to save a beautiful place for my kids and everyone else. Times have changed. The stakes are higher. As climate scientist Katharine Hayhoe says: "Climate change presents a threat to the future of human civilization; the biodiversity crisis presents a longer-term threat to the viability of the human species."

The Sierra Club's priorities of clean energy and protecting 30% of the United States' lands and waters by the year 2030 are right on point. My 25 years' experience as a national leader in wildlands campaigns enables me to assure our protection efforts will hold up their half of the bargain, alongside our renewable energy work, to assure a healthy planet.

When I went on that outing to Utah's canyonlands I was working as a community organizer in Chicago neighborhoods -- supporting volunteers' capacity to act, lead, and make decisions. Skills further developed as that career morphed into conservation organizing. The Sierra Club is a natural venue for such work. Our strength lies primarily in our members and volunteer leadership working collaboratively with our staff. My roles have focused on both protecting the planet's lands, waters, and species but also on supporting volunteers via the Grassroots Network for whom I served six years as liaison to the Board, sitting in on all the meetings. This positions me to play to our organization's strengths so we can maximize our contribution to saving the planet.

To succeed we need a majority. To gain a majority everyone needs to be invited in, welcomed, and leading. The Sierra Club's long overdue attention to Equity is vital as a matter of basic justice and as a

strategic imperative. Where would the protection of the red rock canyonlands be without the indigenous led Bears Ears National Monument? We need everyone at the table if we're to assure a healthy future not only for human civilization but for our species itself—for our families, our friends, our communities, and the entire fellowship of life on Earth of which we are a part.

I ask for your vote. Let's get to work. Thank you.

SIERRA CLUB LEADERSHIP POSITIONS

Grassroots Network Support Team since 2008 (current); Wildlands and Wilderness Grassroots Network Team since 2005 (current Vice-Chair); Our Wild America Campaign Team—2015 & 16; G.N.S.T. Coordinating Pair (liaison to Board of Directors) 2011-18; Renewables Siting on Public Lands Task Force 2009-10; National Wildlands Campaign Committee 1998-2005

ENDORSEMENTS

Current Board: Shruti Bhatnagar, Debbie Heaton (past 5th Officer), Patrick Murphy (V.P. for Chapters and Volunteers), Dave Scott (past President); Past Board: Jim Catlin, Ramon Cruz (President), Marion Klaus (V.P. for Conservation), Susana Reyes (V.P. for Conservation); Past Sierra Club Staff: Bob Bingaman (Senior Field Director), Dan Chu (acting Exec. Director and Our Wild American Campaign Director), Bruce Hamilton (Nat'l. Policy Director; Grassroots Network Co-Leads: Luther Dale, Doug Fetterly, Gwyn Jones (staff); Current GR Leaders: Vicky Hoover (CA/NV Wilderness Team), Joan Taylor (CA Desert Committee), Karen Yarnell (Wildlands & Wilderness Team); Allied Leaders: Olivia Juarez (Green Latinos' Public Lands Director), Mark Maryboy (there at the conception of Bears Ears Nat'l Monument; 16 years on the Navajo Nation Tribal Council), North Dakota Chapter, Florida Chapter, Utah Chapter



Meghan Sahli-Wells

Nominating Committee Candidate

RESIDENCE:

Culver City, California

CURRENT MEMBER SINCE:

2010, Life Member

OCCUPATION:

Environmental
Non-Profit State
Director

CONTACT:

Meghan.Sahli-Wells@
sierraclub.org

linkedin.com/in/meghan-
sahli-wells-69287231/

STATEMENT:

Solving the climate crisis is the most important, urgent work of our time, and Sierra Club is the organization leading this existential fight. My motivation to continue as Board Director is rooted in our collective work to advance climate justice, support our diverse communities and biodiversity, to ensure we survive and thrive.

Since my election in 2021, it's been an honor to serve the Sierra Club community by setting policy and organizational priorities, listening to members, hiring our history-making Executive Director Benjamin Jealous, and working closely with our excellent staff and volunteers. I co-founded the Board's Women's Caucus (2021) and was entrusted by my colleagues to serve as Secretary (2022-present). With our current structural changes, budget challenges, and need to ensure the Sierra Club is positioned to succeed in the fight for climate justice, I believe I'm in an ideal position to continue advancing our critical work.

As California Director of an environmental non-profit, Elected Officials to Protect America, I work with elected leaders championing climate policies at all levels of government. With deep engagement in coalitions including Sierra Club, Center for Biological Diversity, Greenpeace, Center on Race Poverty and the Environment, Blue Green Alliance, and more, we collaborate to end fossil fuel extraction, hold polluters accountable, support a just transition for fossil fuel workers, and have been instrumental in the passage of several climate bills in the California Legislature.

A former elected official myself, I was a proud Sierra Club endorsed candidate (2012, 2016), receiving an Angeles Chapter Political Leadership Award in 2018. My biggest environmental achievements were won through close collaboration with Sierra Club volunteers and staff. Accomplishments as Culver City Mayor & City Council Member (2012-2020) include: leading

Culver City's transition to 100% renewable energy; spearheading the city's legislation to end oil drilling; launching Culver City's equity and youth empowerment initiatives; enacting Culver City's Sanctuary City policies; initiating the city's sustainable water policies and ban on polystyrene; and championing affordable housing and groundbreaking tenant protections.

I hope to continue my Board tenure to advance our shared goals to protect our ecosystem, ensure outdoors access for all, act for justice, transform our energy system and build community power to protect our future. I would greatly appreciate your vote!

SIERRA CLUB LEADERSHIP POSITIONS

National Board Secretary (2022-present); Board Director (2021-present); Angeles Chapter PolCom (2023-present); West LA Group ExCom (2020-present)

OTHER LEADERSHIP POSITIONS

Culver City Mayor & Councilmember (2012-2020); Founding Board Director Local Progress (2013-2020); Co-Founder Bike Culver City (2010-present); California Zero Traffic Fatalities Task Force (2019-2020); Southern California Association of Governments (2014-2020); Clean Power Alliance (2017-2020); Mobile Source Air Pollution Reduction Committee (2019-2020); Metro Expo Line Construction Authority (2014-2017)

ENDORSEMENTS:

North Dakota Chapter, Vice President for Conservation Ross Macfarlane, Vice President for Chapters, Groups, and Volunteers Patrick Murphy, Treasurer Cheyenne Skye Branscum, National Sierra Club Board Directors: Shruti Bhatnagar, Rita Harris, Debbie Heaton, David Holtz, Cynthia Hoyle, Tony Fuller, Dave Scott, Former Board Directors: Susana Reyes, Mike O'Brien, Chair of Chapter Chair Representatives Mary Ann Ruiz, Grassroots Network Representative Doug Fetterly, Angeles Chapter Executive Committee Member, West Los Angeles Group Chair & Clean Break Committee Chair David Haake, Florida Chapter, Utah Chapter

“We’re all engaged in a shared and sacred cause,
the fight to save the environment.
This is your Sierra Club—please vote.”

— Dave Scott
Sierra Club Board Member

“As Sierra Club strives towards vital climate goals, effective volunteer leadership at the highest levels is crucial. Get to know candidates and vote!”

— Crystal Kadakia
Nominating Committee Chair

MAKE DEMOCRACY WORK!

ALL VOTES **MUST** BE RECEIVED BY **WEDNESDAY, APRIL 24, 2024**
AT NOON (Eastern Time)



“In the face of the climate, biodiversity, and other environmental crises, the work of the Sierra Club becomes more relevant and urgent every day. We’re thankful for all of you who have stepped forward to share the leadership of this resilient organization, and for those of you who take the time to educate yourselves and vote for those leaders.”

— Marianne Dugan
Chief Inspector of the Election

ALL VOTES **MUST** BE RECEIVED BY **WEDNESDAY, APRIL 24, 2024** AT NOON (Eastern Time)

The candidates' statements have been reviewed by an independent Ballot Statement Review Committee for obvious errors of fact and adherence to format and space requirements. The committee cannot verify all assertions on each statement, which is ultimately the responsibility of the candidate. The order of the candidates on the ballot and in the pamphlet is determined by lot.

Voting for more than five candidates on a printed ballot will invalidate it. You may vote for fewer than five.

Visit **SierraClub.org/Board/Election** for more information about the 2024 Sierra Club Board of Directors candidates.

Crystal Kadakia
Chair, Nominating Committee

Marianne Dugan
Chief Inspector of the Election

**VOTING
ONLINE
IS EASY!**

Simply visit <https://vote.escvote.com/sierra> and have the sequence numbers on your enclosed paper ballot handy (*or email if you requested electronic voting*).



If you vote electronically, please do not also send in a paper ballot, or vice versa. You can receive election information and your sequence numbers for next year's Sierra Club Board of Directors Election by email. To opt-in to receive email notifications, visit <http://www.sierraclub.org/board/election/electronic-ballot>.

MAKE DEMOCRACY WORK!

ALL VOTES **MUST** BE RECEIVED BY **WEDNESDAY, APRIL 24, 2024** AT NOON (Eastern Time)



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