

Infill Guidance Webinar Series

Labor

We'll get started in a few minutes!

Agenda

60 minutes

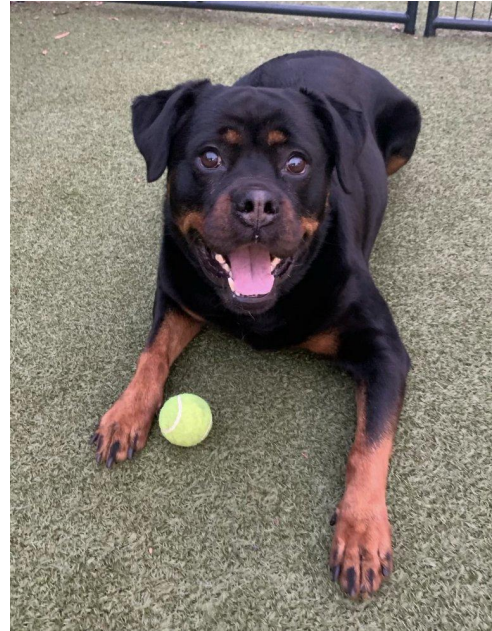
1. Introduction of Facilitators
2. Community Agreements
3. Infill Policy Review
4. What the Guidance Says About Labor
5. Q&A - At least 15 minutes

Rebekah has a dog named Willow that is a good dog 13/10

Facilitators

Rebekah Whilden

Tim Frank



Community Agreements

- Keep yourself muted.
- Practice active listening: listen for understanding, not response
- Expect and accept non-closure
- Minimize use of jargon and explain terms when you speak, type jargon in the chat if you don't know what something means
- Use the google form to ask questions.
 - This is an information sharing webinar and not a debate.

Policy Review

The Sierra Club supports transformative strategies that build communities that feature:

- Affordable housing accessible to all;
- Transit, bike, and pedestrian first approaches to transportation;
- Expanded opportunities for all residents to participate in the local economy and civic decisions;
- Living wage jobs;
- A balance between employment opportunities and housing;
- Access to education, services, amenities, and recreation that improve overall quality of life; and
- Measures and policies that increase climate resilience.

Labor Specific Policy:

- Development should honor and support the right to organize and promote quality union jobs and livable wages for both construction work and the permanent jobs that follow. Construction work should pay prevailing wages and utilize apprentices.

Guidance Overview

Over the last century, racially driven housing, labor, transportation and economic development policies worked together to systematically exclude low income people and people of color from opportunity. Healing those wounds will require not just rebuilding communities left behind, but intentionally listening to low income voices and honoring their agency in choosing solutions.

As part of the Sierra Club's journey to becoming a more just, equitable, and inclusive organization, the Sierra Club Board of Directors adopted the Jemez Principles for Democratic Organizing in 2014. These principles were used to create the Infill Policy and to guide the creation of the Guidance.

Guidance Overview

Development should honor and support the right to organize and promote quality union jobs and livable wages for both construction work and the permanent jobs that follow. Construction work should pay prevailing wages and utilize apprentices.

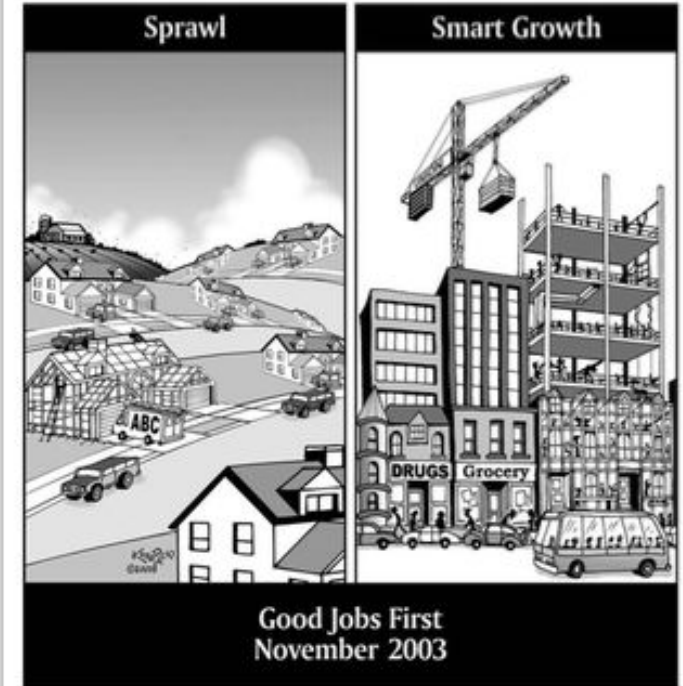
New Berkeley Hotel
LEED Gold
Union Built
Union Staffed



More Work Hours in:

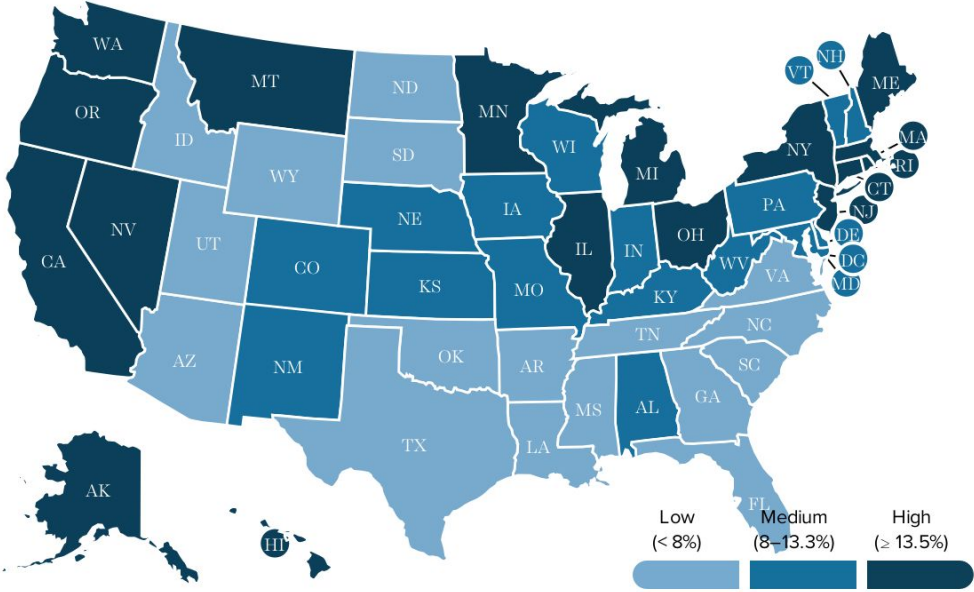
Transportation Infrastructure
Commercial
Residential
Overall in Metro Areas

The Jobs Are Back In Town Urban Smart Growth & Construction Employment



Unionization varies widely by state

Union density by state, 2015–2019 average



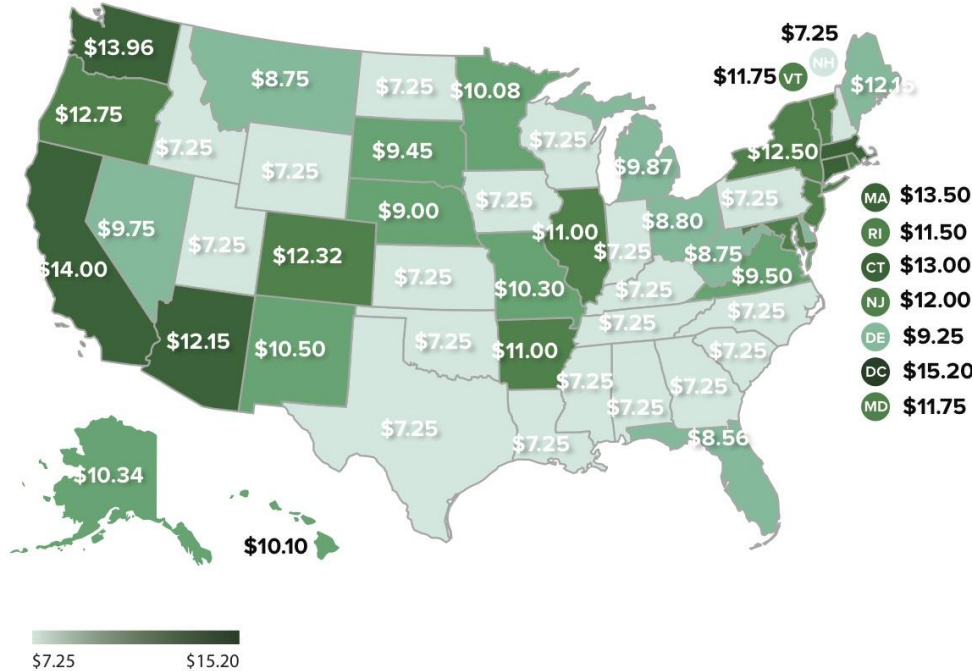
Union Density ranges from 3.2 % in South Carolina to 24% for New York. This effects the strength of workers voice on a range of public policy issues. Look for a pattern in this slide and the next two.

Notes: Union density is defined as the share of workers in the state who are represented by a union, including union members and other workers who are covered by a union contract, based on the variable “union” from EPI extracts of CPS-ORG microdata.

Source: EPI analysis of 2015–2019 Current Population Survey Outgoing Rotation Group (CPS-ORG) data for all workers ages 16 and older.

The minimum wage in your state

State minimum wages as of December 2021



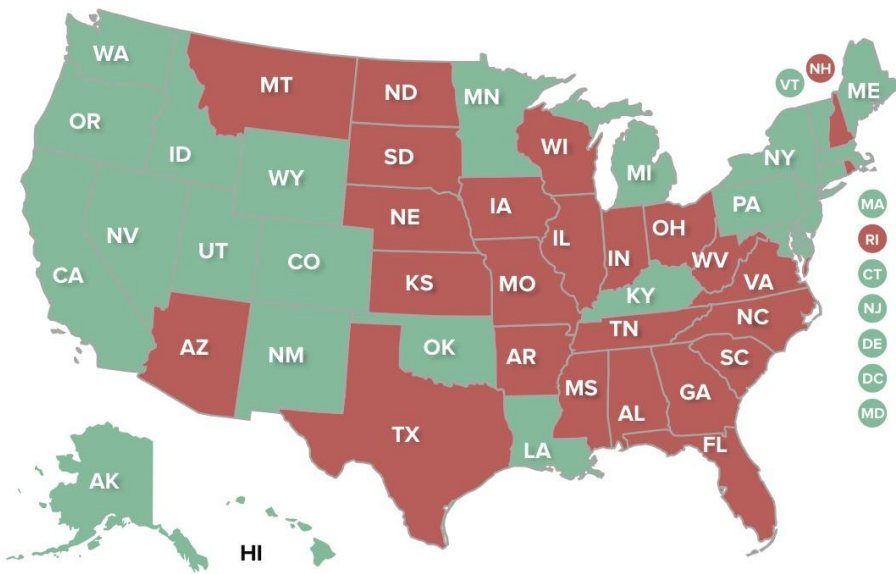
Unions advocate for more than just their own workers, and are the most important institutional voice promoting higher minimum wages.

Source: Economic Policy Institute Minimum Wage Tracker



Voting restrictions in your state

States that have passed at least one restrictive voting law between 2011 and 2019



■ No restrictive voting laws passed
■ One or more restrictive voting law passed

Source: Brennan Center for Justice, "State Voting Bills Tracker 2021," last updated May 28, 2021.

EPI

Though this hasn't always been the case, unions today disproportionately represent BIPOC workers who are typically the target of voter restrictions. Accordingly, in states with significant union density, unions put considerable effort into resisting voting restrictions.

Labor

[Link to video](#)



Resources

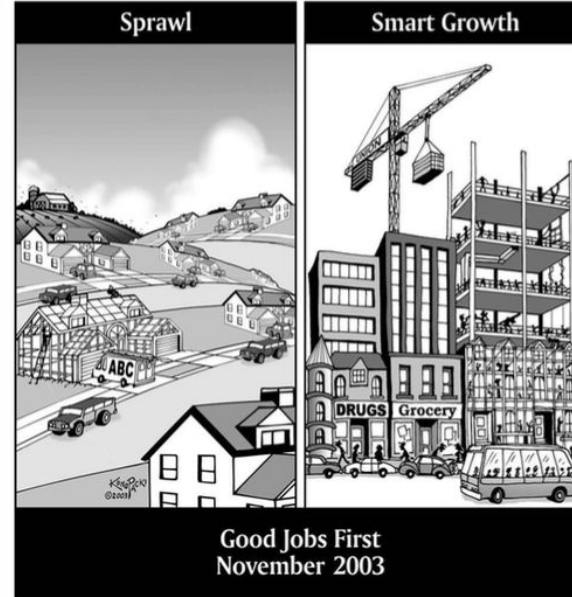
Good Jobs First: The Jobs are Back in Town

Good Jobs First: Talking to Union Leaders about Smart Growth

UC Berkeley Labor Center
Putting California on the High Road, A Jobs and Climate Action Plan for 2030

The Jobs Are Back In Town

Urban Smart Growth &
Construction Employment



More Work Hours in:

- Highway construction
- Commercial
- Residential
- Overall in metro areas

Q&A

Put your questions in the google form!