

Inspiring Connections Outdoors (ICO) Code of Ethics

(All Volunteers must read and sign this document)

1. Smoking or use of tobacco products in the presence of youth during ICO outings is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs during ICO outings is prohibited.
3. Using or possessing any weapons during ICO outings is prohibited.
4. Volunteers will not abuse (verbally, physically, and sexually) participants or co-volunteers in any way.
5. Volunteers will conduct themselves in a courteous and respectful manner, exhibit good sportsmanship, and provide positive role models for all youth. Volunteers must treat children of all ages, religions, and cultures with respect and consideration.
6. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison, or criticism. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Two or more ICO volunteers must participate on each outing. If possible, both male and female volunteers should be present during co-educational outings. Under no circumstance, except extreme emergency, may any volunteer be alone with a youth participant. Volunteers will refrain from intimate displays of affection towards others in the presence of children, parents, or other volunteers.
8. Volunteers must be free of physical and psychological conditions that might adversely affect children's health, including fever, or contagious conditions.
9. Volunteers are prohibited from access, display, or possession of pornography on Sierra Club's property, equipment, or on trips with children.

I have read the above statement, and agree to its terms. I understand that any violation of this statement may result in my termination as an ICO volunteer.

Signature: _____ Date: _____

Witness's Signature: _____ Date: _____