# **HBG Conservation Chair**

# Axel Ringe, January, 2019

# Purpose of Position

- To provide leadership, direction, and guidance on conservation issues for the Group;
- To motivate and direct the Conservation Committee; and
- To appropriately delegate activities related to conservation to committee and other Group members.

#### **Responsibilities**

# Leadership, Direction, and Guidance on Conservation Issues

- Provide Group leaders with a long-range vision of what the Club's conservation strategy and priorities should be over the next two to five years.
- Identify conservation issues needing attention and worthy of Group consideration.
- Assist Group leaders to develop conservation priorities.
- Design plans and strategies for current conservation campaigns.
- Report regularly on conservation committee activities to the Group chair, executive committee, and other committees.

# Motivation, Direction, and Coordination of the Group Conservation Committee

- Oversee conservation committee activities to ensure that all needed tasks are accomplished.
- Direct and assist the committee to set goals and carry out objectives. Coordinate main functions and campaigns of the committee.

# **Delegation of Conservation-related Activities**

- Identify, recruit and challenge volunteer leaders.
- Identify individual members' abilities and interests and assign tasks appropriately.
- Train and assign volunteers to carry out conservation activities.
- Follow up assignments to be sure they are carried out.
- Thank volunteers and provide other rewards (social activities, public recognition) to ensure repeat performances.
- Prevent duplication of work by linking key individuals with one another.
- Challenge and encourage members to use their talents and skills to the maximum.