

Tennessee Chapter Norms of Behavior

- Full and transparent communication
- Respectful listening
- Trust in each other's good intentions
- Common goals in accordance with Sierra Club policies and campaigns
- Act in kindness
- Commitment to the TN Chapter and its goals
- Full accountability for commitments made

TN CHAPTER GROUND RULES

1. We all have the good of the Chapter at heart.
2. Be prepared – Do your homework.
3. Speak only when recognized by the facilitator.
4. Do not interrupt each other.
5. Respect differences. Don't discount others' ideas.
6. No personal attacks. Address the issue, not the person.
7. There are no stupid ideas or questions.
8. Everyone has equal opportunity to speak.
9. Don't ramble – keep comments short and on topic.
10. Everyone is expected to participate.
11. Silence equates to agreement.
12. Discussions will stay on topic and follow the agenda.
13. Limit side conversations and other distracting activities.
14. Everyone is responsible for the success of the meeting.

(signature)

(date)